Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements. Internal Revenue Service A For the 2010 calendar year, or tax year beginning 07/01, 2010, and ending 06/30,20 11 D Employer identification number C Name of organization **B** Check if applicable: UNITED STATES SQUASH RACQUETS ASSOC., INC. 16-6050490 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 1102 555 EIGHTH AVENUE (212) 268-4090Initial return City or town, state or country, and ZIP + 4 Amended NEW YORK, NY 10018-4311 G Gross receipts \$ 4,339,342. return Application pending H(a) Is this a group return for F Name and address of principal officer: KEVIN KLIPSTEIN Yes Χ Nο 555 EIGHTH AVENUE, SUITE 1102 NEW YORK, NY 10018-4311 No H(b) Are all affiliates included? If "No." attach a list. (see instructions) Tax-exempt status: X 501(c)(3) 501(c) (4947(a)(1) or Website: ► USSOUASH.COM **H(c)** Group exemption number Form of organization: | X | Corporation L Year of formation: 1904 M State of legal domicile: NY Summary Part I Briefly describe the organization's mission or most significant activities: U.S. SQUASH'S MISSION IS TO PROMOTE THE GAME OF SQUASH. Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 10 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 8. 4 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 11. 5 Total number of volunteers (estimate if necessary) 200. 6 Total gross unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 543,777. 940,782. Program service revenue (Part VIII, line 2g)

PUBLIC INSPECTION **COPY FOR** 9 1,493,794. 1,720,262. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 159,351. 380,768. 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 13,391. 18,361. $\overline{2}$,210,313. 3,060,173. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 52,415. 46,900. 13 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 574,684. 714,466. 16 a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,695,932. 17 1,843,073. 2,323,031. 2,604,439. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 -112,718. 455,734. e e **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 2,773,235. 3,095,358. Total liabilities (Part X, line 26) 767,521. 633,910. 21 2,005,714. 22 2,461,448. Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign										
Here	Signature of officer			Date						
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN					
Paid				self- employed ▶ [P000245	14				
Preparer Use Only	Firm's name ► WITHU	EIN ▶ 22-2027092								
	Firm's address ▶ 1 SPR	Phone no. ▶ 732-828-1614								
May the IF	RS discuss this return with the pro	eparer shown above? (see instructions)			. X Yes	N				

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2010)

Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission: U.S. SQUASH'S MISSION IS TO ENHANCE PEOPLE'S HEALTH AND WELL BEING BY	
	INCREASING PARTICIPATION IN SQUASH, TO ENRICH THE EXPERIENCES OF OUR	
	MEMBERS OF ALL AGES, AND TO BUILD AWARENESS OF THE SPORT, VALUING	
	EXCELLENCE, PROFESSIONALISM AND FISCAL RESPONSIBILITY.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	Yes X No
4	If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	res 🔼 No
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants allocations to others, the total expenses, and revenue, if any, for each program service reported.	3 and
4a	(Code:) (Expenses\$ _{281,733.} including grants of \$) (Revenue \$ ₇₆₂ ,	617)
	ATTACHMENT 1	
	O (Code:) (Expenses \$1,886,888. including grants of \$) (Revenue \$586, AT ITS CORE, U.S. SQUASH IS A MEMBERSHIP ORGANIZATION, AND AS OF	039.)
	FEBRUARY 2010, THE ASSOCIATION HAS APPROXIMATELY 13,300 INDIVIDUAL	
	MEMBERS AND 300 MEMBER CLUBS. THE STAFF WORKS WITH 35 LOCAL	
	VOLUNTEER ASSOCIATIONS WITH BOARDS OF ABOUT 10 PEOPLE EACH.	
		_
4c	: (Code:) (Expenses \$	161)
	REFEREEING AND COACHING IN THE UNITED STATES, EACH WITH SEVERAL	
	LEVELS OF CERTIFICATION.	
74	Other program services. (Describe in Schedule O.)	
→u	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 2,235,061.	

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	_		
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
_	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		21
′	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
Ŭ	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	ĺ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—othersecurities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			3.7
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	V	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
т	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f	Х	
12 0	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111	Λ	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	124		
b	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			ĺ
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	_		
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20a		Х
b	of "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form	201		ĺ
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV **Checklist of Required Schedules** (continued) Did the organization report more than \$5,000 of grants and other assistance to governments and organizations 21 Χ in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 Χ 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Χ Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a Χ 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Χ b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Χ If "Yes," complete Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or Χ disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II, Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor, or a grant selection committee member, or to a person related to such an individual? Χ 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV...... b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Χ conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 Χ 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, Χ Is any related organization a controlled entity within the meaning of section 512(b)(13)? Χ 35 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes." complete Schedule R. Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Χ 36 related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Χ Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

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Form 990 (2010) 16-6050490

Statements Regarding Other IRS Filings and Tax Compliance Part V

			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 97			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7.	Х	
	and services provided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	70	Λ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		
٨	required to file Form 8282?	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
-	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	42-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b			
		14a		X
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		21
U	ii 100, had it lied a 1 om 120 to report these payments: ii 110, provide an explanation in schedule O	ITU		

Form 990 (2010) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes Nο 10 1a Enter the number of voting members of the governing body at the end of the tax year 8 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members Χ 7a 7b **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Χ 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, Χ 10b affiliates, and branches to ensure their operations are consistent with those of the organization? 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give Χ rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? 12c Χ describe in Schedule O how this is done Χ 13 Does the organization have a written whistleblower policy? 13 Χ 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ 15a The organization's CEO, Executive Director, or top management official 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) 18 available for public inspection. Indicate how you make these available. Check all that apply. X Upon request X Own website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest 19 policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the

organization: ▶ KEVIN KLIPSTEIN 555 EIGHTH AVENUE, SUITE 1102 NEW YORK, NY 10018-4311

JSA 0E1042 1.000

212-268-4090

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.............

Saatian A	Officare	Directore	Tructooc	Kav	Employees	and Highact	Compensated	l Employees
Jechon A.	Officers.	. Directors.	i i i u stees.	. Nev	Ellibiovees.	anu munesi	Compensaled	a Ellibiovees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	D:4	: /-		C)	l4	I\	(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	छ। Individual trustee or director	nstitutional trustee	eck Officer	Rey employee	Highest compensated employee	<u>y)</u> Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) PETER LASUSA										
BOARD CHAIR	5.00	X		Х				0.	0.	. 0
(2) RICHARD CHIN BOARD MEMBER	1.00	Х						0.	0.	. 0
(3) DIANA DOWLING BOARD MEMBER	1.00	Х						0.	0.	. 0
(4) JOHN FRY BOARD MEMBER	1.00							0.	0.	. 0
(5) ICY FRANTZ BOARD MEMBER	1.00	Х						0.	0.	. 0
(6) STEVE HARRINGTON BOARD MEMBER	1.00							0.	0.	. 0
(7) JIM MARVER BOARD MEMBER	1.00							0.	0.	. 0
(8) MEREDETH QUICK BOARD MEMBER	1.00	X						0.	0	. 0
(9) BLAIR SADLER BOARD MEMBER	1.00							0.	0.	. 0
(10)STEPHEN BIENEMAN BOARD MEMBER	1.00							0.	0	. 0
KEVIN KLIPSTEINCEO	40.00	21		X				135,333.	0	11,729
	10.00			21				133,333.		11,723
(13)										
(14)										
(15)										
(16)										

Form **990** (2010)

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Part VII Section A. Officers, Directors, Tr	ustees, Ke	ey En	nplo	yees	s, and	Hig	hest Compensa	ted Emplo	yees(c	continued)
(A)	(B)			(C)			(D)	(E)		(F)
Name and title	Average hours per week (describe hours for related organizations in Schedule O)	P or director		eck Officer	Highest compensated the employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportat compensa from relat organizati (W-2/1099-M	tion ted ons	Estimated amount of other compensation from the organization and related organizations
(17)	-									
(18)	-									
(19)										
(20)										
(21)					+					
(22)										
(23)										
(24)										
(25)	-									
(26)										
(27)										
(28)	_									
1b Sub-total c Total from continuation sheets to Part VII. Sec						>	135,333.		0.	11,729.
d Total (add lines 1b and 1c)							135,333.		0	11,729.
2 Total number of individuals (including but not lin	nited to thos	se liste	ed ab			ceiv		,000 in		,
reportable compensation from the organization		-	L							Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the the organization and related organizations	e sum of	repor	table	cor	npensa	ation	and other com	pensation fr	rom	
individual										4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5 X
Section B. Independent Contractors										
1 Complete this table for your five highest compensation from the organization.	compensate	ed ir	idepe	nder	nt con	trac	tors that received	d more tha	n \$10	0,000 of
(A) Name and business add	ress						(B) Description of ser	vices	c	(C) Compensation
						1				
2 Total number of independent contractors (in						se I	isted above) who	received		

	90 (20	·		16-6050490			Page 9		
Par	· VIII	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
s ts	1a	Federated campaigns 1a							
E T	b	Membership dues 1b							
ts, g amo	С	Fundraising events 1c							
lar ar	d	Related organizations 1d							
imi,	е	Government grants (contributions) 1e							
er s	f	All other contributions, gifts, grants,							
불ㅎ		and similar amounts not included above . 1f	940,782.						
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1f: \$							
	h	Total. Add lines 1a-1f	Business Code	940,782.					
Program Service Revenue	_	EMBDY FEEG		760 617	760 617				
Re	2a	ENTRY FEES	713990 713990	762,617. 200,461.	762,617. 200,461.				
9	b	SPONSORSHIPS AND ROYALTIES SANCTIONING FEES	713990	141,984.	141,984.				
e Z	c d	COMMISSIONS AND LICENSING FEES	713990	29,161.	29,161.				
S E	u e	MEMHERSHIP FEES	713930	586,039.	586,039.				
gra	f	All other program service revenue		000,000.	000,003.				
P.	g	Total. Add lines 2a-2f		1,720,262.					
	3	Investment income (including dividends, interes							
		other similar amounts) ATTACHMENT	2 ▶	197,409.			197,409		
	4	Income from investment of tax-exempt bond pr	L	0.					
	5	Royalties		0.					
		(i) Real	(ii) Personal						
	6a	Gross Rents							
	b	Less: rental expenses							
	С	Rental income or (loss)							
	d	Net rental income or (loss)		0.					
	7a	Gross amount from sales of (i) Securities	(ii) Other						
		assets other than inventory 1,430,633							
	b	Less: cost or other basis							
		and sales expenses 1,247,274							
		Gain or (loss)							
	d			183,359.					
ne	8a	Gross income from fundraising							
le		events (not including \$							
Ş		of contributions reported on line 1c).							
<u>-</u>		See Part IV, line 18							
Other Revenue	b	Less: direct expenses b Net income or (loss) from fundraising events		0.					
0	9a			0.					
	Jd	Gross income from gaming activities. See Part IV, line 19							
	b	Less: direct expenses b							
	C	Net income or (loss) from gaming activities		0.					
	10a	Gross sales of inventory, less returns and allowances							
	b	Less: cost of goods sold b							
		Net income or (loss) from sales of inventory .	ATCH 3 ►	8,465.					
		Miscellaneous Revenue	Business Code						
	11a	OTHER REVENUE	900099	9,896.	9,896.				
	b								
	С								
	d	All other revenue							
	е	Total. Add lines 11a-11d		9,896.					
	12	Total revenue. See instructions	<u> </u>	3,060,173.	1,730,158.		197,409		

Form **990** (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comple o not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	46,900.	46,900.		
,	Grants and other assistance to individuals in	40,300.	40,300.		
2	the U.S. See Part IV, line 22	0.			
3	Grants and other assistance to governments,	· ·			
3	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,	Ŭ.			
3	trustees, and key employees	147,000.	80,850.	51,450.	14,700.
6	Compensation not included above, to disqualified	117,000.	00,000.	01,100.	11,700.
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	448,930.	389,487.	8,441.	51,002.
	·	110,330.	3037 107.	0,111.	01,002.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	8,390.	6,790.	819.	781.
9		0,330.	0,750.	019.	701.
	Other employee benefits	110,146.	89,143.	10,751.	10,252.
10	Payroll taxes	110,140.	0,143.	10,731.	10,232.
11	Fees for services (non-employees):	0.			
	Management	2,654.	2,138.	138.	378.
b	•	70,904.	· · · · · · · · · · · · · · · · · · ·	55,213.	2 , 525.
	Accounting	70,904.	13,166.	33,213.	۷,323.
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17	* * *	14 272	0.4.0	2 576
	Investment management fees	17,896.	14,372.	948.	2,576.
	Other	0.			
12	Advertising and promotion	0.	07.700	1 (10	5.046
13	Office expenses	34,386.	27,700.	1,640.	5,046.
14	Information technology	0.			
15	Royalties	0.	E4 050	5 050	10 555
16	Occupancy	92,900.	74,252.	5,073.	13,575.
17	Travel	8,645.	7,003.	432.	1,210.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	5,816.	4,711.	291.	814.
20	Interest	2,245.		2,245.	
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	41,842.	34,312.	2,927.	4,603.
23	Insurance	0.			
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
	EVENTS AND TEAMS	1,261,819.	1,217,927.		43,892.
	CREDIT CARD FEES	47,794.	38,591.	2,442.	6,761.
	SQUASH_MAGAZINE	147,472.	136,148.		11,324.
d	WEBSITE	42,454.	35,506.	30.	6,918.
е	BAD DEBT	42,502.		42,502.	
f	All other expenses	23,744.	16,065.	3,089.	4,590.
25	Total functional expenses. Add lines 1 through 24f	2,604,439.	2,235,061.	188,431.	180,947.
26	Joint Costs. Check here ▶ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
ICA					

JSA 0E1052 1.000

Form 990 (2010) Part X Balance Sheet

Гε	irt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	63,614.	1	296,555.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	136,327.	3	20,000.
	4	Accounts receivable, net	62,640.	4	52,944.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons			
		described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of			
"		section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use	16,955.	8	29,489.
	9	Prepaid expenses and deferred charges ATCH 4	51,292.	9	100,488.
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 250,128.			
	b	Less: accumulated depreciation	185,153.	10c	145,460.
	11	Investments - publicly traded securities	2,071,188.	11	2,311,502.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	33,432.	14	32,294.
	15	Other assets. See Part IV, line 11	152,634.		106,626.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,773,235.	16	3,095,358.
	17	Accounts payable and accrued expenses	267,921.	17	135,064.
	18	Grants payable		18	
	19	Deferred revenue	343,008.	19	473,613.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
iab		employees, highest compensated employees, and disqualified persons.			
_		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	125,000.	24	0.
	25	Other liabilities. Complete Part X of Schedule D	31,592.	25	25,233.
	26	Total liabilities. Add lines 17 through 25	767,521.	26	633,910.
		Organizations that follow SFAS 117, check here \(\subseteq \text{\text{\$\subseteq\$}} \] and complete lines 27 through 29, and lines 33 and 34.			
Çes	0.7		602 407		411 (10
lan	27	Unrestricted net assets	-603,407.		-411,612.
Ва	28 29	Temporarily restricted net assets	399,723.	_	612,662.
pu	23	Permanently restricted net assets	2,209,398.	29	2,260,398.
Net Assets or Fund Balances		complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ą	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	2,005,714.	33	2,461,448.
	34	Total liabilities and net assets/fund balances	2,773,235.	34	3,095,358.

Form **990** (2010)

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				-90
Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	3,0	60,3	173.
2	Total expenses (must equal Part IX, column (A), line 25)	2,6	04,4	139.
3	Revenue less expenses. Subtract line 2 from line 1	4	55,	734.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2,0	05,7	714.
5	Other changes in net assets or fund balances (explain in Schedule O)			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))	2,4	61,4	148.
Pa	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a		2a		Х
2a b	Were the organization's financial statements audited by an independent accountant?	2b	Х	- 1
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		Λ	
·	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in		21	
	Schedule O.			
d				
_	issued on a separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Open to Public Inspection

Name	of the organiza	ation							Employ	yer ident	ification number
UNIT			H RACQUETS AS								-6050490
Part	Reaso	n for Pub	lic Charity Statu	s (All organizations mus	st con	plete	this pa	rt.) Se	e instru	uctions	•
The o	rganization is	not a priva	ite foundation beca	use it is: (For lines 1 throu	gh 11,	check	only one	e box.)			
1 _	A church	, convention	on of churches, or a	ssociation of churches des	scribed	in s	ection '	170(b)(1	1)(A)(i).		
2	A school	described	in section 170(b)(1)(A)(ii). (Attach Schedul	e E.)						
3 _	A hospita	al or a coop	perative hospital ser	rvice organization describe	ed in	sectio	n 170(b)(1)(A)(i	iii).		
4	A medic	al researc	h organization op	erated in conjunction wi	th a h	ospita	I descri	bed in	section	n 170(b)(1)(A)(iii). Enter the
	hospital's	s name, cit	y, and state:								
5	An orgar	nization op	erated for the bei	nefit of a college or univ	ersity	owned	or ope	erated b	y a go	vernme	ntal unit described in
	section '	170(b)(1)(A	(Complete F	Part II.)							
6	A federal	l, state, or l	ocal government or	r governmental unit descril	bed in	sect	ion 170	(b)(1)(A)(v).		
7	An orgar	nization tha	at normally receive	es a substantial part of it	s supp	ort fro	m a go	vernme	ntal un	it or fro	om the general public
_	describe	d in sectio	n 170(b)(1)(A)(vi).	(Complete Part II.)							
8		unity trust o	lescribed in section	on 170(b)(1)(A)(vi). (Com	plete F	Part II.)					
9	X An orgar	nization tha	at normally receive	es: (1) more than 33 1/3 %	of its	suppo	rt from	contrib	utions,	membe	ership fees, and gross
	receipts	from activ	rities related to its	exempt functions - subj	ect to	certai	n excep	otions,	and (2)	no mo	re than 33 1/3% of its
		-		ome and unrelated busi				•		า 511	tax) from businesses
_				ne 30, 1975. See section			•		,		
10		-	•	ed exclusively to test for pu		•					
11 _			-	rated exclusively for the			-				-
				ipported organizations de					-		
				es the type of supporting	-			•	lines 11		- ₹
Г		Type I	b Type				ally inte	_		_ d	Type III - Other
е		_	=	the organization is not			-		-	-	· · · · · · · · · · · · · · · · · · ·
				gers and other than one	or mo	re pub	olicly su	pported	organ	ızatıons	described in section
	. , . ,	•	n 509(a)(2).		IDO					_	
f		_		n determination from the	e IRS	tnat it	is a Ty	ype I, I	ype II,	or Typ	e III supporting
	_	tion, check			السفيدي		 •				
g		_	Jub, has the organi	zation accepted any gift or	contri	oution	irom an	y or the			
	_	persons?	directly or indire	athy controls aither alon		o a o th o	طائنیں م		a daga	مناممانه	(ii) Yes No
	` ' '		•	ctly controls, either alor dy of the supported organ		•	er with	person	s desci	ibea iii	11g(i)
			er of a person desc		ızalıdı	٠					11g(ii)
		-	•	n described in (i) or (ii) abo	2002						11g(iii)
h				t the supported organization							119(111)
	i) Name of supp		(ii) EIN	(iii) Type of organization	T ` _	la tha	(v) Did v	ou notify	(vi)	ls the	(vii) Amount of
,	organizatio		(11) = 114	(described on lines 1-9	organiz	Is the ation in	the orga			ation in	support
				above or IRC section (see instructions))	your go	listed in verning	in col.			rganized U.S.?	
				(See ilistructions))	Yes	No	Yes	No	Yes	No	
							100	-110	1.00	110	
(A)											
(B)											
····											
(C)											
(D)											
(E)											
Total											

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 16-6050490 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2006 **(b)** 2007 (d) 2009 (f) Total (c) 2008(e) 2010 Calendar year (or fiscal year beginning in) grants, contributions, membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Calendar year (or fiscal year beginning in) Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) 11 **Total support.** Add lines 7 through 10 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2009 Schedule A, Part II, line 14 % 15 16a 33 1/3 % support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check b 33 1/3 % support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and **stop here**. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Schedule A	(Form	990	or 990-EZ) 201
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Schedule A (Form 990 or 990-EZ) 2010 16-6050490 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Ca	alendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	1,113,959.	1,001,729.	1,099,758.	1,068,486.	1,490,821.	5,774,753.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	373,859.	419,445.	1,042,693.	942,487.	1,105,062.	3,883,546.
3	Gross receipts from activities that are not an				·		
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	1,487,818.	1,421,174.	2,142,451.	2,010,973.	2,595,883.	9,658,299.
	Amounts included on lines 1, 2, and 3	1,407,010.	1,421,174.	2,142,431.	2,010,973.	2,393,003.	9,030,299.
, u	received from disqualified persons	305,000.	2.666				207 666
b	Amounts included on lines 2 and 3	305,000.	2,666.				307,666.
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13						
	for the year	34,004.	69,087.	35,595.	0.	0.	138,686.
С 8	Add lines 7a and 7b	339,004.	71,753.	35,595.	0.	0.	446,352.
0	•••						0.044.045
Sec	tion B. Total Support						9,211,947.
	alendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	1,487,818.	1,421,174.	` ,	2,010,973.	2,595,883.	9,658,299.
		1,407,010.	1,421,174.	2,142,431.	2,010,010.	2,333,003.	J, 030, 233.
10 a	Gross income from interest, dividends,						
10 a	payments received on securities loans,						
10 a	payments received on securities loans, rents, royalties and income from similar	111 025	1 305	51 601	45 722	52 554	264 007
	payments received on securities loans, rents, royalties and income from similar sources	111,825.	1,305.	51,691.	45,722.	53,554.	264,097.
	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less	111,825.	1,305.	51,691.	45,722.	53,554.	264,097.
	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses	111,825.	1,305.	51,691.	45,722.	53,554.	264,097.
b	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
b	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	111,825. 111,825.	1,305. 1,305.		45,722. 45,722.	53,554. 53,554.	264,097. 264,097.
b	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
b	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly						
b c 11	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
b	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or						
b c 11	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets		1,305.	51,691.	45,722.	53,554.	264,097.
b c 11	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1						
b c 11	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1 Total support. (Add lines 9, 10c, 11,	111,825.	1,305. 17,969.	51,691. 2,963.	45,722.	53,554. 39,057.	264,097. 59,989.
b c 11 12	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.)	111,825. 1,599,643.	1,305. 17,969. 1,440,448.	2,963. 2,197,105.	45,722. 0. 2,056,695.	53,554. 39,057. 2,688,494.	264,097. 59,989. 9,982,385.
b c 11	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for	1,599,643. the organization	1,305. 17,969. 1,440,448. 's first, second,	2,963. 2,197,105. third, fourth, or	45,722. 0. 2,056,695. fifth tax year a	39,057. 2,688,494. s a section 501(a	264,097. 59,989. 9,982,385.
b c 11 12 13 14	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here	1,599,643. the organization	1,305. 17,969. 1,440,448. 's first, second,	2,963. 2,197,105. third, fourth, or	45,722. 0. 2,056,695. fifth tax year a	39,057. 2,688,494. s a section 501(a	264,097. 59,989. 9,982,385.
b c 11 12 13 14 Sec	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supports.	1,599,643. the organization	1,305. 17,969. 1,440,448. 's first, second,	2,963. 2,197,105. third, fourth, or	45,722. 0. 2,056,695. fifth tax year a	39,057. 2,688,494. s a section 501(0	264,097. 59,989. 9,982,385. ⇒)(3)
b c 11 12 13 14 <u>Sec 15</u>	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup	1,599,643. the organization poort Percenta	1,305. 17,969. 1,440,448. 's first, second,	2,963. 2,197,105. third, fourth, or	45,722. 0. 2,056,695. fifth tax year a	39,057. 2,688,494. s a section 501(d	264,097. 59,989. 9,982,385. 3)(3) ▶ □
b c 11 12 13 14 Sec 15 16	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Support percentage for 2010 (line 8, or Public support percentage from 2009 Schedules)	1,599,643. the organization port Percenta column (f) divided b ule A, Part III, line	1,305. 17,969. 1,440,448. 's first, second, 3ge y line 13, column 15	2,963. 2,197,105. third, fourth, or	45,722. 0. 2,056,695. fifth tax year a	39,057. 2,688,494. s a section 501(0	264,097. 59,989. 9,982,385. ⇒)(3)
11 12 13 14 Sec 15 16 Sec	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Suppublic support percentage for 2010 (line 8, conception D. Computation of Investmention D. Computation of Investmentical course in the same incomputation of In	1,599,643. the organization poort Percenta plumn (f) divided b ale A, Part III, line t Income Percent	1,305. 17,969. 1,440,448. 's first, second, age by line 13, column 15 centage	2,963. 2,197,105. third, fourth, or	45,722. 0. 2,056,695. fifth tax year a	39,057. 2,688,494. s a section 501(d	264,097. 59,989. 9,982,385. 2)(3) ▶ □ 92.28 % 88.08 %
11 12 13 14 Sec 15 16 Sec 17	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Support percentage for 2010 (line 8, computation D. Computation of Investmen Investment income percentage for 2010 (lines).	1,599,643. the organization port Percenta blumn (f) divided bute A, Part III, line t Income Percentation	1,305. 17,969. 1,440,448. 's first, second,	2,963. 2,197,105. third, fourth, or (f))	45,722. 0. 2,056,695. fifth tax year a	39,057. 2,688,494. s a section 501(0	264,097. 59,989. 9,982,385. 2)(3) 92.28 % 88.08 % 2.65 %
11 12 13 14 Sec 15 16 Sec 17 18	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Support percentage for 2010 (line 8, concept business). Public support percentage from 2009 Schedution D. Computation of Investmen Investment income percentage from 2009.	1,599,643. the organization port Percenta blumn (f) divided bute A, Part III, line t Income Percentation (f) Schedule A, Part I	1,305. 17,969. 1,440,448. 's first, second, 19 line 13, column 15	2,963. 2,197,105. third, fourth, or (f))	45,722. 0. 2,056,695. fifth tax year a	39,057. 2,688,494. s a section 501(0	264,097. 59,989. 9,982,385. 2)(3) 92.28 % 88.08 % 2.65 % 4.26 %
b c c 111 12 13 14 Sec: 15 16 Sec: 17 18	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Support percentage for 2010 (line 8, concept business). Public support percentage from 2009 Schedution D. Computation of Investment Investment income percentage from 2009 33 1/3 % support tests - 2010. If the organization is support tests - 2010. If the organization is support tests - 2010. If the organization is support tests - 2010.	1,599,643. the organization coport Percenta column (f) divided b ule A, Part III, line t Income Perc ne 10c, column (f) Schedule A, Part I ganization did no	1,305. 17,969. 1,440,448. 's first, second, 2ge by line 13, column 15 centage divided by line 13 II, line 17 ot check the box	2,963. 2,197,105. third, fourth, or (f)) , column (f))	45,722. 0. 2,056,695. fiffth tax year a	39,057. 2,688,494. s a section 501(c	59,989. 9,982,385. 3)(3) 92.28 % 88.08 % 2.65 % 4.26 % and line
b c c 11 12 13 14 Sec 15 16 Sec 17 18 19 a	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Support percentage from 2009 Schedution D. Computation of Investment Investment income percentage from 2009 33 1/3 % support tests - 2010. If the organization is not more than 33 1/3 %, check the	1,599,643. the organization poort Percenta blumn (f) divided b ule A, Part III, line t Income Perc ne 10c, column (f) Schedule A, Part I ganization did no is box and stop	1,305. 17,969. 1,440,448. 's first, second, age yy line 13, column 15 centage divided by line 13 II, line 17 of check the box of here. The organisation	2,963. 2,197,105. third, fourth, or (f)) , column (f)) anization qualifies	45,722. 0. 2,056,695. fifth tax year a	39,057. 2,688,494. s a section 501(c	264,097. 59,989. 9,982,385. 3)(3) 92.28 % 88.08 % 2.65 % 4.26 % and line tation X
11 12 13 14 Sec 15 16 Sec 17 18 19 a	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Support percentage for 2010 (line 8, concept business). Public support percentage from 2009 Schedution D. Computation of Investment Investment income percentage from 2009 33 1/3 % support tests - 2010. If the organization is support tests - 2010. If the organization is support tests - 2010. If the organization is support tests - 2010.	1,599,643. the organization port Percenta column (f) divided b ule A, Part III, line t Income Perc ne 10c, column (f) Schedule A, Part I ganization did not is box and stop anization did not	1,305. 17,969. 1,440,448. 's first, second, y line 13, column 15 centage divided by line 13 II, line 17 of check the book here. The orgacheck a box on	2,963. 2,197,105. third, fourth, or (f)) c on line 14, and anization qualifies line 14 or line 19	2,056,695. fifth tax year a d line 15 is more as as a publicly sa, and line 16 is	39,057. 2,688,494. s a section 501(c 15 16 17 18 e than 331/3 %, a supported organiz more than 331/3	264,097. 59,989. 9,982,385. c)(3) 92.28 % 88.08 % 2.65 % 4.26 % and line cation ► X %, and

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16-6050490

Schedule A (Form 990 or 990-EZ) 2010 Page **4**

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

,				AT	TACHMENT 1	
SCHEDULE A, PART III	- OTHER INCO	ME				
DESCRIPTION	2006	2007	2008	2009	2010	TOTAL
COMMISSIONS & LICENSING		12,755.	0.	0.	29,161.	41,916.
OTHER REVENUE		5,214.	2,963.	0.	9,896.	18,073.
TOTAL			2,963.	0.	39,057.	59,989.

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury

Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2010

Name of the organization **Employer identification number** UNITED STATES SQUASH RACQUETS ASSOC., INC. 16-6050490 Organization type (check one): Filers of: Section: Χ Form 990 or 990-EZ **501(c)(** 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year _ _ _ _ \blacktriangleright \$ _ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

JSA

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

age	of	of Part I

Name of organization UNITED STATES SQUASH RACQUETS ASSOC., INC.

Employer identification number 16-6050490

Part I Contributors	(see instructions)	
---------------------	--------------------	--

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$200,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2_		\$100,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3_		\$50,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
			(d) Type of contribution Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
No.	Name, address, and ZIP + 4	Aggregate contributions	Person Payroll Noncash (Complete Part II if there is
No4 (a)	Name, address, and ZIP + 4	\$29,800.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
No 4 - (a) No.	Name, address, and ZIP + 4	\$29,800. (c) Aggregate contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution Person Payroll Noncash (Complete Part II if there is

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► See separate instructions.

Open	to	Pub	lic
nspe	cti	on	

Employer identification number Name of the organization UNITED STATES SQUASH RACQUETS ASSOC., INC. 16-6050490 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ _____ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X ▶ \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Par	t III Organizations Maintaining C	ollections of	of Art, His	torical	Treasure	s, or	Other Similar Assets	(continued ₎)
3	Using the organization's acquisition, ac collection items (check all that apply):	cession, and	other rec	ords, cl	neck any o	f the	following that are a sign	gnificant use	e of its
а	Public exhibition		d		Loan or exc	chang	e programs		
b	Scholarly research		e						
С	Preservation for future generation	ons	L						
4	Provide a description of the organization		ns and exp	olain ho	w they fur	ther	the organization's exem	pt purpose	in Part
	XIV.		·		,		Ū		
5	During the year, did the organization soli	cit or receive	donations	of art,	historical tr	easur	es, or other similar		
	assets to be sold to raise funds rather that	an to be mair	ntained as p	part of t	he organiza	ation's	collection?	Yes	No
Par	t IV Escrow and Custodial Arrangline 9, or reported an amount					ansv	vered "Yes" to Form 9	90, Part IV	,
	Is the organization an agent, trustee, cust included on Form 990, Part X?							Yes [No
	De significa la deserva					_	Amount		
C	Beginning balance								
d	Distributions during the year								
e	Ending balance								
1 2a	Did the organization include an amount or							Yes	No
	If "Yes," explain the arrangement in Part 3		, rait A, iiii	5 2 1 :				165	
Par			tion answ	ered "\	/es" to Foi	rm Q	00 Part IV line 10		
ı aı		Current year	(b) Prior		(c) Two ye			(e) Four ye	ars back
1a	Beginning of year balance	2,609,121.		-		70,03		(1)	
b	Contributions	674,385.		1,773.		64,96			
С	Net investment earnings, gains,	074,303.	0	1,775.		04,30	0.		
	and losses				_1	06,16	4		
d	Grants or scholarships					00,10	7.		
е	Other expenditures for facilities .								
	and programs	410,446.	26	8,663.	5	32,82	6		
f	Administrative expenses	,		-,	-	,	•		
g	End of year balance	2,873,060.	2,60	9,121.	2,7	96,01	1.		
2	Provide the estimated percentage of the y	ear end bal	ance held a		,				
а	Board designated or quasi-endowment	>	%						
b	Permanent endowment ► 79.0000								
С	Term endowment ► 21.0000 %								
3a	Are there endowment funds not in the pos	s session of	the organiz	ation th	at are held	and a	dministered for the		
	organization by:							Ye	s No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	Х
b	If "Yes" to 3a(ii), are the related organizat		•					3b	
4	Describe in Part XIV the intended uses of								
Par	t VI Land, Buildings, and Equipm	nentSee Fo	rm 990, P	art X, I	ine 10.				
	Description of investment		or other basis estment)	(b) C	ost or other ba (other)	sis	(c) Accumulated depreciation	(d) Book value	!
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment				87,8	_	46,722		,157.
e	Other		202 5	1	162,24		57,946		,303.
Гota	I. Add lines 1a through 1e. (Column (d) m	ust equal For	m 990, Par	τ Χ, colι	ımn (B), line	e 10(d	:).) ▶	145	,460.

Schedule D (Form 990) 2010

Part VII	Investments - Other Securities. See Form	m 990, Part X, line	e 12.	. 0.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	
	al derivatives			
	-held equity interests			
(3) Other_				
<u>(B)</u>				
$-\frac{(C)}{(D)}$				
<u>(D)</u>				
(F)				
(G)				
(H)				
(I)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. See For	m 990, Part X, lin	e 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valua Cost or end-of-year ma	
_(1)				
(2)				
(3)				
(4)				
(5)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X, line	15.		_
	(a) De	escription		(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
			<u></u>	•
Part X	Other Liabilities. See Form 990, Part X, li			
1.	(a) Description of liability	(b) Amount		
	ral income taxes	25	222	
	TAL LEASE	25,	233.	
(3)				
<u>(4)</u> <u>(5)</u>				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Colui	mn (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 25,	233.	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

JSA 0E1270 1.000

Dow	The constitution of Change in Net Access from Form 000 to Audited Financial Ottom			- rage I
Part		_		2 060 172
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		3,060,173.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		2,604,439.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		455,734.
4	Net unrealized gains (losses) on investments	4		143,855.
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV.)	8		
9	Total adjustments (net). Add lines 4 through 8	9		143,855.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		599,589.
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Retu	urn		
1	Total revenue, gains, and other support per audited financial statements	·	1	3,204,028.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments 2a 143,855	5.		
b	Donated services and use of facilities 2b			
С	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIV.)			
e	Add lines 2a through 2d	٦,	е	143,855.
3	Subtract line 2e from line 1	. —	3	3,060,173.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	• - '		3,000,173.
	1 1 1 1 5 000 B (1/4) F			
a				
b	Other (Describe in Part XIV.)	٧.		
_ C	Add lines 4a and 4b	. —	-C	2 060 172
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	3,060,173.
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Re			
1	Total expenses and losses per audited financial statements	. 🗀	1	2,604,439.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a	_		
b	Prior year adjustments 2b			
С	Other losses 2c			
d	Other (Describe in Part XIV.)			
е	Add lines 2a through 2d	. 2	е	
3	Subtract line 2e from line 1	:	3	2,604,439.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV.)			
С	Add lines 4a and 4b	4	С	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. —	5	2,604,439.
Part				· · · · · ·
Part V any a	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par III, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete distinguishment of the state of			

Part XIV Supplemental Information (continued)

ORGANIZATIONS ENDOWNMENT FUNDS

SCH D, PART V, LINE 4

PERMANENTLY RESTRICTED NET ASSETS ARE RESTRICTED ENDOWMENTS IN WHICH THE PRINCIPAL IS INVESTED IN PERPETUITY AND THE INCOME IS EXPENDABLE TO SUPPORT THE DESIGNATED PURPOSES. THE PURPOSES FOR WHICH THE ENDOWMENT INCOME MAY BE USED AND THE PRINCIPAL AMOUNT OF THE ENDOWMENT DESIGNATED ARE FOR OPERATIONS AND JUNIOR DEVELOPMENT. TEMPORARILY RESTRICTED NET ASSETS ARE FOR OPERATIONS, JUNIOR DEVELOPMENT, URBAN SQUASH, HALL OF FAME, AND HARDBALL.

FIN 48 DISCLOSURE

SCH D, PART XIV

THE ASSOCIATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3)

OF THE INTERNAL REVENUE CODE AND FROM NEW YORK INCOME TAXES UNDER THE

RESPECTIVE STATE CHARITABLE ORGANIZATION TAXING AUTHORITIES.

THE ASSOCIATION HAD NO UNRECOGNIZED TAX BENEFITS AT JUNE 30, 2011. THE

ASSOCIATION HAD NO OPEN YEARS SUBJECT TO EXAMINATION PRIOR TO JUNE 30,

2008. IN ADDITION, THE ASSOCIATION HAS NO INCOME TAX RELATED PENALTIES

OR INTEREST FOR THE PERIODS REPORTED IN THESE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2010

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

2010 **Open to Public**

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Inspection Employer identification number Name of the organization UNITED STATES SQUASH RACQUETS ASSOC., INC. 16-6050490 Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part (f) Method of valuation (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash grant (e) Amount of non-cash (h) Purpose of grant (book, FMV, appraisal, other) or government if applicable non-cash assistance or assistance assistance 99999999 795 COLUMBUS AVE 20,000. COMMUNITY GRANT (2) COLLEGE SQUASH ASSOCIATION 50 UNION STREET NORTHAMPTON, MA 01060 10,000. SUPPORT COLLEGE SOUA 2 Enter total number of section 501(c)(3) and government organizations

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
_4					
5					
6					
_ 7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

GRANT MONITORING

FORM 990, SCHEDULE I, PART I, LINE 2

THE U.S. SQUASH JUNIOR DEVELOPMENT ENDOWMENT FUND ("JUNIOR FUND"),

ESTABLYSHED IN 1996 BY CAMILLE AND BILL BROADBENT TO PROMOTE JUNIOR

SQUASH DEVELOPMENT IN THE US, DISTRIBUTES THE MAJORITY OF THE INCOME FROM

THE FUND TO PROGRAMS OR ORGANIZATIONS PROVIDING SQUASH INSTRUCTION TO

JUNIOR PLAYERS IN AN ORGANIZED, STRUCTURED MANNER, WITH THE PRIMARY FOCUS

OF PROVIDING AFFORDABLE ACCESS TO SQUASH TO THOSE WHO WISH TO LEARN.

PORTIONS OF THE DISTRIBUTIONS ALSO SUPPORT THE U.S. JUNIOR TEAM TO ENSURE

THAT ANY PLAYER WHO QUALIFIES FOR THE TEAM IS ABLE TO COMPETE

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
_2					
_3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

INTERNATIONALLY, REGARDLESS OF HIS OR HER FINANCIAL MEANS. THE JUNIOR

FUND IS MANAGED BY THE U.S. SQUASH INVESTMENT COMMITTEE. KEY ELEMENTS OF

U.S. SQUASH'S STRATEGY INCLUDE DEVELOPING GRASSROOTS PROGRAMS BY SEEDING

COMMUNITY PROGRAMS, FOSTERING COLLABORATION AMONG CLUBS AND HIGH SCHOOLS

TO FORM NEW PROGRAMS ACROSS THE COUNTRY AND COORDINATING OUR EFFORTS WITH

THE URBAN SQUASH AND EDUCATION MOVEMENT. U.S. SQUASH IS DOING MORE THAN

EVER BEFORE IN THESE AREAS USING DISTRIBUTIONS FROM OUR JUNIOR FUND.

PROGRAMS MAY APPLY FOR GRANTS ON AN ROLLING BASIS.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2010
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Employer identification number

16-6050490

Name of the organization

UNITED STATES SQUASH RACQUETS ASSOC., INC.

REVIEW OF FORM 990

FORM 990, PART VI, SECTION B, LINE 11B

FORM 990 IS REVIEWED BY THE ORGANIZATION'S BOARD CHAIR, CEO AND CFO
BEFORE IT IS SUBMITTED TO THE FULL BOARD FOR APPROVAL. ONCE APPROVED BY

THE ENTIRE BOARD, THE 990 IS FILED.

DOCUMENTATION

LAW.

FORM 990, PART VI, SECTION C, LINE 19

US SQUASH ASSOCIATION MAKES AVAILABLE ALL DOCUMENTS THAT ARE REQUIRED BY

CEO COMPENSATION POLICY

FORM 990, PART VI, SECTION B, LINE 15

IN 2004, THE EXECUTIVE COMMITTEE OF THE UNITED STATES SQUASH RACQUETS

ASSOCIATION (U.S. SQUASH) ADOPTED A PLAN TO UPGRADE THE POSITION OF

EXECUTIVE DIRECTOR TO THAT OF CHIEF EXECUTIVE OFFICER (CEO) AS PART OF A

BROADER OVERALL PLAN TO MODERNIZE THE GOVERNANCE AND GENERAL OPERATION OF

MANAGEMENT STRUCTURE AND IN ACCORDANCE WITH BROAD TRENDS OCCURRING WITH MANY OTHER NATIONAL SPORTS GOVERNING BODIES.

THE CREATION OF THE NEW CEO POSITION WAS DONE TO ACCOMPLISH TWO THINGS:

1) TO BE ABLE TO ATTRACT A SEASONED GENERAL MANAGEMENT EXECUTIVE TO LEAD

THE ASSOCIATION ON A PATH OF EXPANSION AND GROWTH AND 2) TO EMPOWER THAT

INDIVIDUAL TO PROFESSIONALIZE THE ASSOCIATION'S OPERATIONS BY BUILDING

Name of the organization
UNITED STATES SQUASH RACQUETS ASSOC., INC.

Employer identification number 16-6050490

OF VOLUNTEER BOARD AND OTHER NON-PROFESSIONAL VOLUNTEERS ENGAGED IN WHAT WERE FUNDAMENTALLY OPERATING FUNCTIONS OF THE ASSOCIATION. IN ITS ESSENCE THE PLAN REQUIRED THE BOARD TO FOCUS ON (I) THE SELECTION, REVIEW, AND ONGOING OVERSIGHT OF THE CEO, (II) STRATEGY, (III) FUND RAISING, AND, (IV) FINANCIAL REPORTING AND CONTROLS, WITH THE CEO BEING GIVEN FULL GENERAL MANAGEMENT LEADERSHIP RESPONSIBILITY FOR THE ASSOCIATION.

CONCURRENTLY, THE TITLE OF PRESIDENT, A VOLUNTEER POSITION, WAS CHANGED TO BOARD CHAIR, AND IN 2007, AFTER AN EXTENSIVE GOVERNANCE AND BYLAW REVIEW PROCESS, THE BOARD OF DIRECTORS WAS REDUCED TO 10 PEOPLE FROM 36

MEMBERS (VICE PRESIDENT, TREASURER AND SECRETARY) WERE ELIMINATED. THE
BOARD WAS NOW FORMALLY CHARGED WITH OVERSIGHT OF THE CEO, PROVIDING
STRATEGIC GUIDANCE, FUNDRAISING, AND THE OVERSIGHT OF THE FINANCIAL
REPORTING AND RELATED FINANCIAL CONTROLS OF THE ASSOCIATION.

DURING THE INITIAL SEARCH FOR A CEO IN 2003, THE BOARD RETAINED A SEARCH
PROFESSIONAL WHO RESEARCHED SALARIES AT COMPARABLE NOT-FOR-PROFITS
INCLUDING NATIONAL SPORTS GOVERNING BODIES AND OTHER SPORT MANAGEMENT
ORGANIZATIONS IN ORDER TO ESTABLISH A COMPENSATION PACKAGE THAT THE
ASSOCIATION (I) COULD AFFORD, (II) WOULD ATTRACT THE BEST POSSIBLE
TALENT, AND (III) WAS IN LINE WITH THE COMPENSATION PACKAGES AT OTHER
COMPARABLE ORGANIZATIONS THE ASSOCIATION WOULD SEEK TO EMULATE.

AT THAT TIME THE BOARD WAS PROVIDED WITH DATA FROM MERCER HUMAN RESOURCES
CONSULTING SHOWING TOTAL ANNUAL COMPENSATION FOR NATIONAL GOVERNING BODY
EXECUTIVE DIRECTOR/CEO POSITIONS AS WELL COMPARABLE SPORTS INDUSTRY

Name of the organization
UNITED STATES SQUASH RACQUETS ASSOC., INC.

Employer identification number 16-6050490

ORGANIZATIONS WHICH WAS USED AS THE BASIS FOR THE INITIAL SALARY AND BONUS STRUCTURE. A COPY OF THE MEMO FROM MERCER IS INCLUDED IN ADDENDUM A WHICH ALSO INCLUDES A SERIES OF MEMOS COVERING EXECUTIVE COMPENSATION SINCE THE CREATION OF THE NEW POSITION OF CEO AS WELL AS COPIES OF ALL CEO EMPLOYMENT AGREEMENTS SINCE THE POSITION WAS CREATED. THESE EMPLOYMENT AGREEMENTS HAVE EACH BEEN FOR TWO (2) YEAR TIME PERIODS. SUBSEQUENTLY, THE BOARD FORMED A COMPENSATION COMMITTEE COMPRISED OF THE BOARD CHAIR, THE CHAIR OF THE FINANCE COMMITTEE, AND TWO OTHER BOARD MEMBERS. THE COMPENSATION COMMITTEE HAS CONSIDERED ANNUAL SURVEYS OF COMPENSATION LEVELS OF COMPARABLE EXECUTIVES TO ENSURE THE U.S. SQUASH CEO'S COMPENSATION IS CONSISTENT WITH THE MARKET. FOR EXAMPLE RESULTS FROM A 2007-2008 ARC COMPREPORT BASED ON AN ANALYSIS OF OVER 3,000 US BASED ASSOCIATION CHIEF STAFF EXECUTIVES IN PUBLIC/SPECIAL INTEREST CAUSE ASSOCIATIONS WITH \$2 MILLION IN ANNUAL GROSS REVENUE (IN THE CASE OF U.S. SQUASH, THIS WOULD INCLUDE DISTRICT ASSOCIATIONS AND ENDOWMENT REVENUE) SHOWS THAT THE U.S. SQUASH CEO'S COMPENSATION, ONCE ADJUSTED FOR THE COST OF LIVING IN THE NEW YORK AREA, FALLS WITHIN THE AVERAGE RANGE. SINCE THE HIRING OF OUR FIRST CEO, THE BOARD HAS CONDUCTED FORMAL WRITTEN PERFORMANCE REVIEWS OF THE CEO AT A MINIMUM ANNUALLY. EACH BOARD MEMBER IS ASKED TO PROVIDE A WRITTEN EVALUATION BASED UPON PRE-AGREED CRITERIA IN ORDER TO DETERMINE THESE REVIEWS. EACH REVIEW ALSO INCLUDES A REVIEW OF THE EXECUTIVE'S COMPENSATION WHICH CONSIDERED THE PARAMETERS SET FORTH ABOVE. IN ADDITION, THE BOARD CHAIR PERIODICALLY REVIEWS THE CEO'S TRAVEL AND ENTERTAINMENT REIMBURSEMENT PRACTICES AND AMOUNTS TO INSURE THEY ARE IN ACCORDANCE WITH CUSTOMARY AND REASONABLE BEST PRACTICES.

16-6050490

IT IS THE DESIRE OF THE U.S. SQUASH BOARD TO ATTRACT AND RETAIN A

DEDICATED, SEASONED GENERAL MANAGEMENT EXECUTIVE OF THE HIGHEST CALIBER

AVAILABLE TO THE POST OF CEO WHO WILL BE RESPONSIBLE FOR MANAGING ALL

AREAS OF THE ASSOCIATION'S OPERATIONS.

IT IS A PRIMARY FUNCTION OF THE BOARD OF DIRECTORS TO UNDERTAKE A FORMAL

WRITTEN ANNUAL PERFORMANCE REVIEW OF THE CEO AT FISCAL YEAR-END WHICH EVALUATES THE CEO'S LEADERSHIP AND JOB PERFORMANCE IN ALL KEY AREAS. IT IS A KEY RESPONSIBILITY OF EACH BOARD MEMBER TO THOUGHTFULLY AND DILIGENTLY PARTICIPATE IN THE ANNUAL PERFORMANCE REVIEW PROCESS. THE FINANCE, AUDIT AND COMPENSATION COMMITTEE HAS THE RESPONSIBILITY TO DETERMINE WHETHER OR NOT IT WILL RECOMMEND TO THE ENTIRE BOARD, FOR ITS REVIEW AND CONSIDERATION, AN ANNUAL DISCRETIONARY COMPENSATION BONUS BASED ON THE RESULTS OF THE PERFORMANCE REVIEW. THE COMPENSATION SUB-COMMITTEE SHALL CONSIST OF THE BOARD CHAIR, THE CHAIR OF THE FINANCE, AUDIT AND COMPENSATION COMMITTEE AND TWO OTHER BOARD MEMBERS. IN CONSIDERING WHETHER OR NOT A BONUS IS WARRANTED, THE FINANCE, AUDIT AND COMPENSATION COMMITTEE AND BOARD AS A WHOLE WILL CONSIDER WHETHER THE ASSOCIATION HAS MET THE FINANCIAL EXPECTATIONS SET FORTH IN THE ANNUAL BUDGET AND OTHER PRE-AGREED UPON PERFORMANCE CRITERIA SUCH AS MEMBERSHIP GROWTH, EFFECTIVE PROGRAM IMPLEMENTATION, IMPROVEMENT, AND OVERSIGHT, KNOWN AS KEY TACTICAL INDICATORS.

THE ANTICIPATED RANGE OF THE CEO'S DISCRETIONARY BONUS IS TO BE BETWEEN 5% AND 25% OF BASE COMPENSATION IN YEARS WITH OVERALL SATISFACTORY JOB PERFORMANCE AND BETTER.

IN ADDITION WHEN CONSIDERING BASE SALARY LEVELS AND BONUS COMPENSATION

FOR THE CEO, THE COMPENSATION COMMITTEE AND BOARD WILL TAKE IN TO

CONSIDERATION TIME RELEVANT SURVEYS OF COMPENSATION LEVELS OF COMPARABLE

EXECUTIVES TO ENSURE THE U.S. SQUASH CEO'S COMPENSATION IS CONSISTENT AND

COMPETITIVE WITH THE MARKET.

THE COMPENSATION SUB-COMMITTEE WILL REVIEW NO LESS THAN ANNUALLY THE

TRAVEL AND ENTERTAINMENT DOCUMENTATION PRACTICES AND AMOUNTS TO INSURE

THAT THEY ARE WITHIN CUSTOMARY AND REASONABLE BEST PRACTICES.

THE CHAIR OF THE FINANCE, AUDIT AND COMPENSATION COMMITTEE AND BOARD

CHAIR SHALL TOGETHER MAINTAIN A CONFIDENTIAL ONGOING STANDING FILE TO BE

MADE AVAILABLE TO ALL BOARD MEMBERS UPON REQUEST CONTAINING

CHRONOLOGICALLY ALL CEO PERFORMANCE REVIEWS AND THE COMPARABLE

ORGANIZATION SALARY AND BONUS COMPENSATION DATA UTILIZED IN MAKING ALL

COMPENSATION DECISIONS AS WELL AS THE RESULTS OF THE PERIODIC REVIEWS OF

THE TRAVEL AND ENTERTAINMENT REIMBURSEMENTS TO THE CEO. THIS STANDING

FILE WILL ALSO INCLUDE COPIES OF ALL EMPLOYMENT AGREEMENTS AND ANCILLARY

DOCUMENTS RELEVANT TO THE CEO'S EMPLOYMENT RELATIONSHIP WITH THE

ASSOCIATION.

CONFLICT OF INTEREST

FORM 990, PART VI, SECTION B, LINE 12C

THOSE WHO SERVE U.S. SQUASH, WHETHER AS VOLUNTEERS OR PAID PROFESSIONALS, ARE REQUIRED TO READILY DISCLOSURE ANY CONFLICTING INTERESTS WHENEVER THEY ARISE, AS WELL AS PHYSICAL ABSENCE FROM AND STRICT NONPARTICIPATION IN ANY EVALUATION OR DECISION MAKING PROCESS RELATING TO MATTERS IN WHICH THE INDIVIDUAL HAS A REAL OR APPARENT CONFLICT OF INTEREST.

AS PART OF THE BOARD OF REVIEW'S COMMITTEE CHARTER, ITS AUTHORITY AND

BY THE BOARD OF DIRECTORS.

PROCEDURES INCLUDE INVESTICATION INTO ANY MATTERS INVOLVING A CONFLICT OF INTEREST, ELECTION IMPROPRIETY, VIOLATION OF THE CODE OF CONDUCT OR ETHICS, PRINCIPLES & CONFLICT OF INTEREST POLICY, OR ANY PERTINENT MATTER SUBMITTED FOR REVIEW AND RECOMMEND ACTION FOR REVIEW AND FINAL APPROVAL

IN SUMMARY, BOARD MEMBERS, OFFICERS AND KEY STAFF MEMBERS ARE REQUIRED TO DISCLOSE EVEN THE APPEARANCE OF A CONFLICT OF INTEREST, AND THE BOARD OF REVIEW IS TASKED WITH INVESTIGATIONS AND REVIEWS, IN ADDITION TO PROVIDING CLEARANCES IF APPLICABLE WHEN POTENTIAL CONFLICTS ARE BROUGHT TO THE COMMITTEE.

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

ORGANIZED PLAY, SANCTIONING AND RANKINGS

U.S. SQUASH IS RESPONSIBLE FOR OFFICIALLY SANCTIONING TOURNAMENTS AND LEAGUES NATIONALLY, SETTING THE BASIC STANDARDS AND GUIDELINES FOR COMPETITION, AND OF COURSE, DELIVERING THE OFFICIAL RANKING SYSTEM. THE ASSOCIATION SANCTIONS HUNDREDS OF TOURNAMENTS EACH YEAR, AND CITY LEAGUES IN OVER A DOZEN MAJOR MARKETS, WORKING WITH OVER 200 TOURNAMENT ORGANIZERS AND LEAGUE COORDINATORS OF ALL LEVELS OF SOPHISTICATION.

GRASSROOTS DEVELOPMENT

- U.S. SQUASH IS RESPONSIBLE FOR GRASSROOTS DEVELOPMENT OF THE SPORT. AS SUCH THE ASSOCIATION SUPPORTS PROGRAMS TO PROMOTE SQUASH AT ALL LEVELS, FROM URBAN TO COMMUNITY PROGRAMS.
- U.S. SQUASH WORKS IN CLOSE PARTNERSHIP TO SUPPORT THE NATIONAL URBAN SQUASH & EDUCATION ASSOCIATION, PROVIDING OVER \$50,000

Employer identification number 16-6050490

ATTACHMENT 1 (CONT'D)

ANNUALLY IN CASH AND IN-KIND SUPPORT FOR URBAN SQUASH NATIONALLY.

NATIONAL CHAMPIONSHIPS AND EVENTS

U.S. SQUASH MANAGES AND RUNS DOZENS OF EVENTS, PRIMARILY FOCUSED

ON THE 20+ NATIONAL CHAMPIONSHIPS EACH YEAR ACROSS JUNIORS AND

ADULTS, SINGLES AND DOUBLES WITH OVER 5,000 PARTICIPANTS.

THE ASSOCIATION ALSO OWNS AND LICENSES THE U.S. OPEN AND NORTH

AMERICAN OPEN PROFESSIONAL TITLES - TWO EVENTS WHICH ARE EXPECTED

TO RECEIVE MORE FOCUS IN THE FUTURE.

NATIONAL TEAMS AND ELITE DEVELOPMENT

U.S. SQUASH OPERATES THE NATIONAL TEAMS AND ELITE DEVELOPMENT

PROGRAMS. THE ORGANIZATION WORKS CLOSELY WITH THE U.S. OLYMPIC

COMMITTEE, AS A MEMBER ORGANIZATION, TO DEVELOP AND IMPLEMENT THE

ELITE ATHLETE PROGRAMS. THESE PROGRAMS INCLUDE SELECTING AND

SUPPORTING FIVE NATIONAL TEAMS: THE JUNIOR MEN'S AND JUNIOR

WOMEN'S TEAMS, THE MEN'S AND WOMEN'S TEAMS AND THE UNDER 23 SQUAD

IN PARTNERSHIP WITH THE COLLEGE SQUASH ASSOCIATION.

THESE TEAMS REPRESENT THE UNITED STATES IN INTERNATIONAL

COMPETITION INCLUDING THE BI-ANNUAL WORLD TEAM CHAMPIONSHIPS,

WORLD UNIVERSITY GAMES AND THE QUADRENNIAL PAN AMERICAN GAMES

WHICH IS JUST ONE LEVEL BELOW THE OLYMPICS. OTHER ACTIVITY

INCLUDES JUNIOR ELITE TRAINING SQUADS AND EVENTS SUCH AS THE

POPULAR CAN-AM CHALLENGE FOR THE JUNIORS HELD EACH YEAR.

THESE PROGRAMS INVOLVE WORKING WITH 8-10 NATIONAL COACHES.

GOVERNANCE AND STANDARDS

THE ASSOCIATION IS RESPONSIBLE FOR THE OVERALL GOVERNANCE AND

ATTACHMENT 1 (CONT'D)

STANDARDS OF THE SPORT, AND REPRESENTS THE UNITED STATES AS A MEMBER OF THE WORLD SQUASH FEDERATION. U.S. SQUASH ESTABLISHES AND UPHOLDS THE CODE OF CONDUCT.

MARKETING AND PROMOTION

U.S. SQUASH IS ALSO RESPONSIBLE FOR MARKETING AND PROMOTING THE SPORT, AND THEREFORE MAINTAINS THE WEBSITE WWW.USSQUASH.COM AND PARTNERS TO PUBLISH AN OFFICIAL PUBLICATION, SQUASH MAGAZINE, TEN TIMES PER YEAR.

FORM 990, PART VIII - INVESTMENT INCOME			ATTACHMENT 2	
DESCRIPTION	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
INTEREST AND DIVIDEND INCOME	53,55	4.		53,554.
UNREALIZED GAINS	143,85	5.		143,855.
TOTALS	197,40	9.	<u> </u>	197,409.

Schedule O (Form 990 or 990-EZ) 2010	Page 2
Name of the organization	Employer identification number
UNITED STATES SQUASH RACQUETS ASSOC., INC.	16-6050490
	ATTACHMENT 3
FORM 990, PART VIII - GROSS SALES AND COST OF GOODS SOLD	
GROSS SALES LESS RETURNS AND ALLOWANCES	40,360.
INVENTORY AT BEGINNING OF YEAR	16,955.
PURCHASES	44,429.
SALARIES AND WAGES	•••
OTHER COSTS	
SUBTOTAL	61,384.
MINUS ENDING INVENTORY	29,489.
COST OF GOODS SOLD	31,895.
FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES DESCRIPTION PREPAID EXPENSES TOTALS	ENDING BOOK VALUE 100,488.
FORM COOL DADE W. THURSTMENING DVD TGLV EDADED GEGUDIETES	ATTACHMENT 5
FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES	=
DESCRIPTION	ENDING COST
DESCRIPTION	BOOK VALUE OR FMV
MUTUAL FUNDS	2,311,502. FMV
TOTALS =	2,311,502.

Form CHAR500

This form used for Article 7-A, EPTL and dual filers (replaces forms CHAR 497, CHAR 010 and CHAR 006)

Annual Filing for Charitable Organizations

New York State Department of Law (Office of the Attorney General)
Charities Bureau - Registration Section
120 Broadway
New York, NY 10271
http://www.charitiesnys.com

2010

Open to Public Inspection

1. General Information				
a. For the fiscal year beginning (mr	m/dd/yyyy) $07/01$ / 2 0 1 0 and ending	(mm/dd/yyyy) <u>06/30/</u>	2011_	
b. Check if applicable for NYS:	c. Name of organization			d. Fed. employer ID no. (EIN) (##-#######)
Address change	UNITED STATES SQUASH RACQUETS ASSOC., INC.			16-6050490 e. NY State registration no. (##-##-##)
Name change				
Initial filing				03-33-14
Final filing	Number and street (or P.O. box if mail not of	lelivered to street address)	Room/suite	f. Telephone number
Amended filing	555 EIGHTH AVENUE		1102	(212) 268-4090
NY registration pending	City or town, state or country and zip + 4			g. Email
	NEW YORK, NY, 10018-4311			
2. Certification - Two Signature	es Required			
	ry that we reviewed this report, including all		est of our know	vledge and belief, they are true,
correct and complete in accordance	e with the laws of the State of New York app	olicable to this report.		
a. President or Authorized Officer		Drinte d Name		Data.
	Signature	Printed Name	ı	itle Date
b. Chief Financial Officer or Treas		Drinted Name	т	itle Date
	Signature	Printed Name	<u>'</u>	itle Date
				}
3. Annual Report Exemption Ir	ntormation nption (Article 7-A registrants and dual regis			
\$25,000 <u>and</u> contributions of NOTE: An organization may United Way or incorporated	utions from NY State (including residents, for the organization did not engage a profession during this fiscal year. You claim this exemption if no PFR or FRC was community appeal and contributions from butions from one government agency to whi	onal fund raiser (PFR) or f s used <u>and</u> either: 1) it re n all other sources did not	und raising conceived an allowexceed \$25,00	unsel (FRC) to solicit cation from a federated fund, 00 or 2) it received all or
	(EPTL registrants and dual registrants)			
Check ▶ if gross receip	ots did not exceed \$25,000 and the assets	(market value) did not ex	ceed \$25,000	at any time during this fiscal year.
exemptions under both laws, sim	ming the annual report exemption under the one land ply complete part 1 (General Information), part 2 complete a fee, do not complete the following schedule	(Certification) and part 3 (Ann	ual Report Exen	nption Information) above.
4. Article 7-A Schedules				
If you did not check the Article 7-A and	nual report exemption above, complete the followi	ng for this fiscal year:		
-	onal fund raiser, fund raising counsel or commerci	-	activity in NY S	tate? Yes* X No
* If "Yes", complete Schedule			,,	
b. Did the organization receive government contributions (grants)?				
* If "Yes", complete Schedule 4b.				
5. Fee Submitted: See last page	e for summary of fee requirements .			
Indicate the filing fee(s) you are su	ubmitting along with this form:			
		. \$25. Sub	mit only on	e check or money order for the
		0.50	-	le to "NYS Department of Law"
		\$ 275.	, pajak	
		• •		
6 Attachments - For organizati	ions that are not claiming annual report eye	mntions under both laws	saa last naga t	for required attachments

5. Fee Instructions

The filing fee depends on the organization's Registration Type. For details on Registration Type and filing fees, see the Instructions for Form CHAR500.

Organization's Registration Type Article 7-A Calculate the Article 7-A filling fee using the table in part a below. The EPTL filling fee is \$0. EPTL Calculate the EPTL filling fee using the table in part b below. The Article 7-A filling fee is \$0. Dual Calculate both the Article 7-A and EPTL filling fees using the tables in parts a and b below. Add the Article 7-A and EPTL filling fees together to calculate the total fee. Submit a single check or money order for the total fee.

a) Article 7-A filing fee

Total Support & Revenue	Article 7-A Fee	
more than \$250,000	\$25	
up to \$250,000 *	\$10	

* Any organization that contracted with or used the services of a professional fund raiser (PFR) or fund raising counsel (FRC) during the reporting period must pay an Article 7-A filing fee of \$25, regardless of total support and revenue.

b) EPTL filing fee

Net Worth at End of Year	EPTL Fee
Less than \$50,000	\$25
\$50,000 or more, but less than \$250,000	\$50
\$250,000 or more, but less than \$1,000,000	\$100
\$1,000,000 or more, but less than \$10,000,000	\$250
\$10,000,000 or more, but less than \$50,000,000	\$750
\$50,000,000 or more	\$1500

6. Attachments - Document Attachment Check-List

Check the boxes for the documents you are attaching.

For All Filers			
Filing Fee			
Single check or money order payable	to "NYS Department of Law"		
Copies of Internal Revenue Service Forms			
IRS Form 990	IRS Form 990-EZ	IRS Form 990-PF	
X All required schedules (including Schedule B)	All required schedules (including Schedule B)	All required schedules (including Schedule B)	
IRS Form 990-T	IRS Form 990-T	IRS Form 990-T	
Additional Article 7-A Document Attachment Requirement			
Independent Accountant's Report			
X Audit Report (total support & revenue	e more than \$250,000)		

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Review Report (total support & revenue \$100,001 to \$250,000)

No Accountant's Report Required (total support & revenue not more than \$100,000)