Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

F Name and address of principal officer: KEVIN KLIPSTEIN Tax-exempt status: X 501(c)(3) \$01(c) ()	A F	or the	2015 calendar year, or tax year beginning 07/01, 2015, a	and ending		06/30 ,20 16
Doing Business As 16-6050490 16-60504	_				D Employer iden	tification number
Number and street (or P.O. box if mail is not delivered to street address) Room/suite Enterprofie number	B Ch	eck if app	UNITED STATES SQUASH RACQUETS ASSOC., INC.			
Interest cause Number and street (or P.O. box if mail is not delivered to street address) Footnote Foo					16-60504	190
City of town, state of provinces, country, and ZIP or foreign postal code NEW YORK, NY 10018 - 4311		1 -	Number and street (or D.O. boy if mail is not delivered to street address)	Room/suite	E Telephone nun	nber
New YORK, NY 10018-4311		Initial r	etum 555 EIGHTH AVENUE, SUITE 1102		(212) 268	-4090
Name and address of principal officer: KEVIN KLIPSTEIN New In this a group return for Yes X Sot (c)(3) Sot (c) (insert no.) 4947(a)(1) or 527 110.2		Termin	City or town, state or province, country, and ZIP or foreign postal code			
Paper person			ed NEW YORK, NY 10018-4311		G Gross receipts	\$ 6,997,205.
Tax-exempt status: X Soficio(s) Sofic) () (insert no.) 4947(a)(1) or 5.27		Applica	F Name and address of principal officer: KEVIN KLIPSTEIN			return for Yes X No
Website: USSQUASH.COM		, ponam		0018-431		ites included? Yes No
Website: USSQUASH.COM	1 1	Гах-ехе	mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527	⊣	
Summary Summ	J	Nebsit			H(c) Group exemption	on number
Part Summary				L Year of forma		
1 Briefly describe the organization's mission or most significant activities: TO LEAD SQUASH'S GROWTH AND DEVELOPMENT BY INCREASING ACCESS AND AWARENESS, AND ENCOURAGING SPORTSMANSHIP WHILE					l .	
BY INCREASING ACCESS AND AWARENESS, AND ENCOURAGING SPORTSMANSHIP WHILE ACHIEVING COMPETITIVE EXCELLENCE AT THE HIGHEST LEVELS. Check this box				SQUASH'S	GROWTH AND	DEVELOPMENT
ACHIEVING COMPETITIVE EXCELLENCE AT THE HIGHEST LEVELS. 2 Check this box	به					
4 Number of independent voting members of the governing body (Part VI, line 1b)	anc	-				
4 Number of independent voting members of the governing body (Part VI, line 1b)	ern	2	Check this box if the organization discontinued its operations or disposed	of more than 259	% of its net assets.	
Number of independent voting members of the governing body (Part VI, line 1b) 4 116 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 7 Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 8 Contributions and grants (Part VIII, line 1h). 9 Program service revenue (Part VIII, line 2g). 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 12) 16 Protessional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 10 Total assets (Part X, line 26) 10 Total assets (Part X, line 26) 11 Total liabilities (Part X, line 26) 12 Net assets or fund balances. Subtract line 21 from line 20. 15 John the penalties of perjuy, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, including accompanying schedules and statements, and to the best of my knowledge and belief, including accompanying schedules and statements, and to the best of my knowledge and belief, including accompanying schedules and statements, and to the best of my knowledge and belief, including accompanying schedules and statements, and to the best of my knowledge and belief, including accompanying schedules and statements, and to the best of my knowledge and belief, including accompanying schedul	36				1	3 16.
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true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			<u> </u>	s and statements	and to the best of r	ny knowledge and belief it is
	true,	correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer has any l	knowledge.	
04/17/2017					04/17	/2017
Sign Signature of officer Date	Sign	n	Signature of officer			, = = -
Here KEVIN KLIPSTEIN CEO	- 1		KEVIN KLIPSTEIN CEO			
Type or print name and title						
Print/Type preparer's name Preparer's signature Date Check if PTIN				Date	Check :	PTIN
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Preparer Firm's name WITHUMSMITH+BROWN, PC Firm's FIN 22-2027092	-		LITERITY CONTENT DO CONTENT DO	1	1 ' '	
Use Only Firm's address ► 1 SPRING STREET NEW BRUNSWICK, NJ 08901 Phone no. 732-828-1614	Use	Only	1 000000		7	
	Mav	the IR	2S discuss this return with the preparer shown above? (see instructions)			
	<u> </u>		, , , , , , , , , , , , , , , , , , , ,			Form 990 (2015)

5E1065 1.000

UNITED STATES SQUASH RACQUETS ASSOC., INC. 16-6050490 Form 990 (2015) Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: TO LEAD SQUASH'S GROWTH AND DEVELOPMENT BY INCREASING ACCESS AND AWARENESS, SUPPORTING MEANINGFUL LIFELONG ENGAGEMENT IN THE SPORT, AND ENCOURAGING SPORTSMANSHIP WHILE ACHIEVING COMPETITIVE EXCELLENCE AT THE HIGHEST LEVELS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program X No services? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 4,264,237. including grants of \$) (Revenue \$ 2,127,740.) ORGANIZED PLAY, SANCTIONING AND RANKINGS-U.S. SQUASH IS RESPONSIBLE FOR OFFICIALLY SANCTIONING TOURNAMENTS AND LEAGUES NATIONALLY, SETTING THE BASIC STANDARDS AND GUIDELINES FOR COMPETITION, AND OF COURSE, DELIVERING THE OFFICIAL RANKING SYSTEM (SEE SCHEDULE O FOR DETAILS).) (Expenses \$ 4b (Code: 537,526. including grants of \$ AT ITS CORE, U.S. SQUASH IS A MEMBERSHIP ORGANIZATION, AND AS OF JUNE 2016, THE ASSOCIATION HAS APPROXIMATELY 17,000 INDIVIDUAL MEMBERS. THE STAFF WORKS WITH 35 LOCAL VOLUNTEER ASSOCIATIONS WITH BOARDS OF ABOUT 10 PEOPLE EACH. **4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$

) (Revenue \$

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$

4e Total program service expenses ► 4,801,763.

Form 990 (2015) Page **3**

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." complete Schedule A	Part	V Checklist of Required Schedules			
complete Schedule A. 2 Is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Nes" complete Schedule C, Part I. 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Nes" complete Schedule C, Part I. 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes" complete Schedule C, Part II. 5 Is the organization a section 501(c)(d), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes" complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes" complete Schedule D, Part I. 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II. 8 Did the organization in serious or historic structures? If "Yes," complete Schedule D, Part II. 9 Did the organization assets and amount in Part X. line 21, for escrow or custodial account liability, serie as a custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VII. 9 Did the organization is asset or any of the following questions is "Yes," complete Schedule D, Part VII. 10 Did the organization services or a mount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 11 Did the organization seport an amount for land, buildings, and equipment in Part X, line 10 that is Sw or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VI				Yes	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?. 2 X 3 Did the organization required to complete Schedule C, Part I. 3 X Section 501(c)(3) organization regoge in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Nes." complete Schedule C, Part I. 4 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) deletion in effect during the tax year? If "Nes." complete Schedule C, Part II. 5 Is the organization assertion 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as delined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or grant III. 11 If the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI. 12 Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of the total assets repor	1				
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Pies," complete Schedule C, Part I. 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n), solid control of the c			1		
candidates for public office? If "Yes," complete Schedule C, Part I. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II. Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or histories structures? If "Yes," complete Schedule D, Part III. Did the organization for amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V, VI, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," virtual in Part X, line 10? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII. Did the org	2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "res," complete Schedule I. A. S. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "res," complete Schedule C. Part III. 5 Is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "res," complete Schedule D, Part I. 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "res," complete Schedule D, Part II. 7 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repart, or debt negotiation services? If "res," complete Schedule D, Part V. 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? He resonance of its total assets reported in Part X, line 19! If "yes," complete Schedule D, Part V. 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 11 Did the organization report an amount for investments-ofter securities in Part X, line 19 Hart X; line 19 Hart X; line 19 Hart X; line 10? If "Yes," complete Schedule D, Part VI. 12 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 19! "Yes," complete Schedule D, Part VII. 13 Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part XI. 14 Did the organization included in consolidated, ind	3				
election in effect during the tax year? If "Yes," complete Schedule C, Part II. Is the organization a section 501(c)(4), 501(c)(6) or			3		X
s the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 if "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI, VII, VIII, IV, X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII. b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. b Did the organization report an amount for other assets in Part X. line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. c Did the organization report an amount for other assets in Part X. line 15? If "Yes," complete Schedule D, Part X III. d Did the organization report an amoun	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
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Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			14b		Х
for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	15		~		
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	-		15		X
assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16				
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	•		16		X
Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		-		
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			17		X
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		-		
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	-		18		X
	19				
			19		X

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	$ \ \text{Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on } \\$			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			37
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		Х
h	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		- 21
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			37
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			Х
	Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	32		Х
33	complete Schedule N, Part II	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
J4	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance 270 1a 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0. c Did the organization comply with backup withholding rules for reportable payments to vendors and Χ reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | Statements, filed for the calendar year ending with or within the year covered by this return . 2a Χ 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X **b** If "Yes," enter the name of the foreign country: ▶ _ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?........ Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Χ 7с Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the Sponsoring organizations maintaining donor advised funds. b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. <u>10b</u> Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders............. b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which

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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Х

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1a	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	_
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		3.7	
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		3.7	
	describe in Schedule O how this was done	12c	X	-
13	Did the organization have a written whistleblower policy?	13	X	-
14	Did the organization have a written document retention and destruction policy?	14	Λ.	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	X	
а	The organization's CEO, Executive Director, or top management official	15a	X	_
b	Other officers or key employees of the organization	15b	Λ	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16-		Х
	with a taxable entity during the year?	16a		21
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	וטט		
17 10	List the states with which a copy of this Form 990 is required to be filed NY,	E01/	2)(2)2	onka
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1001(0	/)(ろ)S	only)
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year.		•	
20	State the name, address, and telephone number of the person who possesses the organization's books and record KEVIN KLIPSTEIN 555 EIGHTH AVENUE, SUITE 1102 NEW YORK, NY 10018-4311 212-268-4090	ls:▶		

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII........

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (list any	officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other				
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Former Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)FRANCIS A. LANE	1.00									
BOARD MEMBER/ALT ATHLETIC REP	0.	Х						0.	0.	0.
(2)TIMOTHY J. CONWAY	1.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(3)PRAVEEN KANKARIYA	1.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(4)JOHN A. FRY	1.00									
CHAIRMAN OF THE BOARD	0.	Х		Х				0.	0.	0.
(5)AMRIT KANWAL	1.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(6)TIMOTHY F. WYANT	1.00									
EX-OFFICIO, NUSEA	0.	Х						0.	0.	0.
(7)EMILY A. LUNGSTRUM	1.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(8)TERRENCE M. O'TOOLE	1.00									
FINANCE CHAIRPERSON	0.	Х						0.	0.	0.
(9)MARSHALL W. PAGON	1.00									
INVESTMENT CHAIRPERSON	0.	X						0.	0.	0.
(10)MICHELLE QUIBELL	1.00									
BOARD MEMBER/ATHLETIC REP	0.	X						0.	0.	0.
(11)LINDA G. ROBINSON	1.00									
BOARD MEMBER	0.	X						0.	0.	0.
(12)DAVID KEATING	1.00									
EX-OFFICIO, DISTRICTS	0.	Х						0.	0.	0.
(13)JENNIFER MACKESY	1.00									
BOARD MEMBER	0.	Х						0.	0.	0
(14)SHANIN SPECTER	1.00									
BOARD MEMBER	0.	X						0.	0.	0.

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Part VII Section A. Officers, Directors, Tru	ıstees. Ke	v En	olar	vee	es.	and F	lial	hest Compensat	ed Employees (c	Page t ontinued)
(A) Name and title	Average Po hours per week (list any hours for officer and a				cition more erson lirect	e than o is both or/truste	ne an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
15) ALBERT G. TIERNEY	1.00									
BOARD MEMBER	0.	X						0.	0.	0.
16) SOO VENKATESAN BOARD MEMBER	$\frac{1.00}{0.}$							0.	0.	0
17) KEVIN KLIPSTEIN	40.00	X						0.	0.	0.
CEO	0.			Х				203,438.	0.	6,103.
								,		,
1b Sub-total							>	0.	0.	0.
c Total from continuation sheets to Part VII, S	ection A						\blacktriangleright	203,438.	0.	6,103.
d Total (add lines 1b and 1c)							<u> </u>	203,438.	0.	6,103.
2 Total number of individuals (including but not reportable compensation from the organization			liste L	d al	bove	e) who	re	eceived more than	\$100,000 of	
										Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu										3 X
4 For any individual listed on line 1a, is the sorganization and related organizations great	sum of repeater than	ortab \$15	ole o 50,0	com 00?	pen	satior "Yes	n aı	nd other compens	sation from the	
individual										4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye										5 X
Section B. Independent Contractors										
 Complete this table for your five highest com compensation from the organization. Report c year. 										

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VIII Statement of Revenue

		Check if Schedule O co	ontains a respor	se or note to ar	y line in this Part V	/III		X
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues						
S, G	C	Fundraising events						
<u>a</u> ‡	d	Related organizations						
ii,	e	Government grants (contribu						
tio S is	f	All other contributions, gifts,						
ᅙ	'	and similar amounts not included	-	1,605,647.				
a i	_	Noncash contributions included i		32,000.				
ဒီ င်	g h	Total. Add lines 1a-1f			1,605,647.			
ne				Business Code				
ven	2a	ENTRY FEES		713990	1,004,191.	1,004,191.		
Re	Za b	ACCREDITATION FEES		713990	451,303.	451,303.		
Program Service Revenue		MEMBERSHIP DUES		713990	772,873.	772,873.		
ē	C	PROGRAM FEES		713990	357,708.	357,708.		
E	d	COMMISSIONS AND LICENSING	FEES	713990	37,458.	37,458.		
gra	e			,13330	277,080.	145,026.	132,054.	
o C	f g	All other program service rev Total. Add lines 2a-2f			2,900,613.	113,0201	132,031.	
	3		cluding dividen		273007013.			
	3	and other similar amounts).	ATTACHMENT	ds, interest,	75,122.			75,122.
	,			_	0.			7371221
	4 5	Income from investment of Royalties			0.			
	•	Noyalles	(i) Real	(ii) Personal	0.			
			(1) 1 100.1	(ii) i diddiidi				
	6a	Gross rents						
	b	Less: rental expenses						
	C	Rental income or (loss)			0.			
	d		(i) Securities	(ii) Other	0.			
	7a	Gross amount from sales of	.,	(ii) Other				
		assets other than inventory	2,377,307.					
	b	Less: cost or other basis	2 471 524					
		and sales expenses	2,471,524.					
	C	Gain or (loss)	-94,217.		04 217			-94,217.
	d	Net gain or (loss)			-94,217.			-94,217.
ne	8a	Gross income from fundra	•					
Revenue		events (not including \$						
Re		of contributions reported on						
Other		See Part IV, line 18						
ŏ		Less: direct expenses			0			
		Net income or (loss) from fu	_		0.			
	9a	Gross income from gaming						
		See Part IV, line 19						
		Less: direct expenses			0			
	С	Net income or (loss) from g	_		0.			
	10a	Gross sales of invento	•	04 435				
		returns and allowances		24,435.				
	b	Less: cost of goods sold	ATCH Z b	1,994.	00.445	20 441		
	С	Net income or (loss) from sal		Business Code	22,441.	22,441.		
				900099	14 001	14 001		
	11a	OTHER REVENUE		900099	14,081.	14,081.		
	b							
	C							
	d	All other revenue			14,081.			
	e	Total Add lines 11a-11d				2 005 001	122 054	-10 005
	12	Total revenue. See instruction	115.	🟲	4,523,687.	2,805,081.	132,054.	-19,095.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	5,839.	5,839.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	27,485.	27,485.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	0			
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	206,001.	190,533.	9,771.	5,697.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	0.			
_	persons described in section 4958(c)(3)(B)	1,468,184.	1,357,947.	69,636.	40,601.
	Other salaries and wages	1,100,101.	1,337,317.	0,,030.	10,001.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	40,192.	38,048.	1,259.	885.
٥	,, , , , ,	93,155.	88,186.	2,917.	2,052.
10	Other employee benefits	150,869.	142,822.	4,724.	3,323.
	Fees for services (non-employees):		,	•	
	Management	0.			
	Legal	13,065.	8,173.	4,684.	208.
	Accounting	153,800.		153,800.	
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	0.			
1	f Investment management fees	15,965.		15,965.	
Q	Other. (If line 11g amount exceeds 10% of line 25, column	60 144	FO 071	1 040	0.05
	(A) amount, list line 11g expenses on Schedule O.)	60,144.	58,271.	1,048.	825.
	Advertising and promotion	144,542.	113,987.	27,571.	2,984.
13	Office expenses	118,543.	108,288.	478.	9,777.
14	Information technology	0.	100,200.	170.	
15 16	Royalties	167,342.	160,589.	3,868.	2,885.
17	Travel	33,062.	31,937.	612.	513.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	0.			
20	Interest	13,988.	162.	13,824.	2.
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	87,560.	83,532.	2,731.	1,297.
23	Insurance	89,528.	86,682.	1,449.	1,397.
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	EMENTS AND TEAMS	2,325,141.	2,299,282.		25,859.
e h	VENTS AND TEAMS	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	:				
0					
6	All other expenses				
	Total functional expenses. Add lines 1 through 24e	5,214,405.	4,801,763.	314,337.	98,305.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
JSA	Tollowing 501 30-2 (A50 350-120)	0.			Form 990 (2015)

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Page **11** Form 990 (2015)

Part X **Balance Sheet**

		Check if Schedule O contains a response of	r not	e to any line in this Pa	art X		X
		Check ii Concadio O containo a response o	71 1100		(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			97,092.	1	113,794.
	2	Savings and temporary cash investments			0.	2	0.
	3	Pledges and grants receivable, net			2,719,300.	3	2,632,476.
	4	Accounts receivable, net			112,806.	4	139,322.
	5	Loans and other receivables from current and	forme	r officers, directors,			
		trustees, key employees, and highest co	nsated employees.				
		Complete Part II of Schedule L Loans and other receivables from other disqualified pers			0.	5	0.
	6	Loans and other receivables from other disqualified pers	ons (as	defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu					
S		organizations (see instructions). Complete Part II of Sche	dule L		0.	6	0.
Assets	7	Notes and loans receivable, net			0.	7	0.
As	8	Inventories for sale or use Prepaid expenses and deferred charges		<u></u>	32,587.	8	32,820.
	9	Prepaid expenses and deferred charges		ATCH 3	140,139.	9	97,530.
	10 a	Land, buildings, and equipment: cost or		0.50			
		•		268,887.	222 662		200 064
		Less: accumulated depreciation	10b	59,823.	233,662.		209,064.
	11	Investments - publicly traded securities			2,357,868.	11	2,250,259.
	12	Investments - other securities. See Part IV, line 11			0.	12	0.
	13	Investments - program-related. See Part IV, line 11			311,769.	13	384,196.
	14	Intangible assets			122,491.	14 15	112,079.
	15	Other assets. See Part IV, line 11			6,127,714.	16	5,971,540.
	16 17	Total assets. Add lines 1 through 15 (must equal Accounts payable and accrued expenses			416,107.	17	395,561.
	18	Grants navable	• • •		0.	18	0.
	19	Grants payable Deferred revenue	539,020.	19	883,489.		
	20	Tax-exempt bond liabilities			0.	20	0.
	21	Escrow or custodial account liability. Complete Pa	art IV o	of Schedule D	0.	21	0.
Ś	22	Loans and other payables to current and for					
Liabilities		trustees, key employees, highest compen					
abil		disqualified persons. Complete Part II of Schedule			0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelate	ed thir	d parties ATCH 6	50,000.	23	376,993.
	24	Unsecured notes and loans payable to unrelated	third p	arties	0.	24	0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines					
		of Schedule D			41,011.	25	20,144.
	26	Total liabilities. Add lines 17 through 25			1,046,138.	26	1,676,187.
es		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and		k here ► X and			
auc	27	Unrestricted net assets			20,599.	27	-851,690.
Bal	28	Temporarily restricted net assets			796,956.	28	1,040,508.
<u>_</u>	29	Permanently restricted net assets		<u></u> [4,264,021.	29	4,106,535.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here 🕨 🔛 and			
ts c	30	_ ·				30	
sse	31	Paid-in or capital surplus, or land, building, or equ				31	
Ä	32	Retained earnings, endowment, accumulated incomment				32	
Ret	33	Total net assets or fund balances			5,081,576.	33	4,295,353.
	34	Total liabilities and net assets/fund balances	<u> </u>	<u> </u>	6,127,714.	34	5,971,540.
							- OOO (2245)

orm 99	90 (2015)				Pa	ge IZ		
Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI					X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			23,6			
2	Total expenses (must equal Part IX, column (A), line 25)							
3	Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 2 5,214 3 -690							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				576.		
5	Net unrealized gains (losses) on investments	5		-	73,6	593.		
6	Donated services and use of facilities	6				0.		
7	Investment expenses	7				0.		
8	Prior period adjustments	8		_	21,8	312.		
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	33, column (B))	10		4,2	95,3	353.		
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
			-		Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in							
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or					
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	na					
	separate basis, consolidated basis, or both:							
	Separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ght					
	of the audit, review, or compilation of its financial statements and selection of an independent acc	counta	nt?	2c	X			
	If the organization changed either its oversight process or selection process during the tax year, e	explair	ı in 📗					
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	ı in					
	the Single Audit Act and OMB Circular A-133?			3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo	the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au			3b				

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Internal Revenue Service Informa

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Employer identification number Name of the organization UNITED STATES SQUASH RACQUETS ASSOC., INC. 16-6050490 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 X An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of support (see (described on lines 1-9 listed in your governing other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

Page 2 Schedule A (Form 990 or 990-EZ) 2015

Pai	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)						
500	tion A. Public Support	is to quality at	Taci the tests	noted below, p	bicase comple	to r art iii.)	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
Oaic	ndar year (or nacar year beginning in)	(u) 2011	(6) 2012	(6) 2010	(a) 2014	(6) 2010	(i) rotal
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4		(1)	(4)	(1)		()
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (see instructions)				12	
13	First five years. If the Form 990 is forganization, check this box and stop here	or the organizat	tion's first, seco	nd, third, fourth,	or fifth tax ye	ear as a section	
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2015 (li						%_
15	Public support percentage from 2014						%
16a	331/3% support test - 2015. If the o						
	this box and stop here. The organizati	•		•			
b	331/3% support test - 2014. If the						
	check this box and stop here. The org						
17a	10%-facts-and-circumstances test - :	-					
	10% or more, and if the organization						
	Part VI how the organization meets			=		-	supported
_	organization						
b	10%-facts-and-circumstances test - 1		-				
	15 is 10% or more, and if the organization						=
	supported organization	Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly					

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2015 Schedule A (Form 990 or 990-EZ) 2015 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, <u>, , , , , , , , , , , , , , , , , , </u>		,	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	2,713,141.	1,384,112.	1,530,007.	4,660,045.	2,378,520.	12,665,825.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	1,947,323.	1,843,051.	2,542,497.	2,598,107.	2,090,282.	11,021,260.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0.
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						0.
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0.
6	Total. Add lines 1 through 5	4,660,464.	3,227,163.	4,072,504.	7,258,152.	4,468,802.	23,687,085.
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						0.
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	599,924.	150,163.	107,325.	2,877,088.	112,135.	3,846,635.
_	Add lines 7a and 7b	599,924.	150,163.	107,325.	2,877,088.	112,135.	3,846,635.
	Public support. (Subtract line 7c from						
	line 6.)						19,840,450.
Sec	tion B. Total Support	'				•	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	4,660,464.	3,227,163.	4,072,504.	7,258,152.	4,468,802.	23,687,085.
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources	47,382.	54,052.	48,469.	48,825.	75,122.	273,850.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
С	Add lines 10a and 10b	47,382.	54,052.	48,469.	48,825.	75,122.	273,850.
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.) ATCH 1	45,971.	46,723.	146,523.	88,573.	51,539.	379,329.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	4,753,817.	3,327,938.	4,267,496.	7,395,550.	4,595,463.	24,340,264.
14	First five years. If the Form 990 is for	or the organizat	ion's first, secon	d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
	organization, check this box and stop here.						▶ 🔼
Sec	tion C. Computation of Public Sup		<u> </u>				
15	Public support percentage for 2015 (line 8,					15	81.51%
16	Public support percentage from 2014 Sche					16	79.38%
	tion D. Computation of Investmer				Т		
17	Investment income percentage for 2015 (lin	•				17	1.13%
18	Investment income percentage from 2014				l	18	1.12%
19 a	331/3% support tests - 2015. If the org						
	17 is not more than 331/3%, check this	-	-	•			
b	331/3% support tests - 2014. If the orga						
	line 18 is not more than 331/3 %, check			•	. ,		
20	Private foundation. If the organization	did not check a	a box on line 1	4, 19a, or 19b,	check this bo	x and see instru	ctions -

Schedule A (Form 990 or 990-EZ) 2015 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All	Supporting	Organizations
----------------	------------	----------------------

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

	lle A_(Form 990 or 990-EZ) 2015		F	Page 5
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	1			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		V	NI -
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		I	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations		I	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
<u> </u>		3		
	on E. Type III Functionally-Integrated Supporting Organizations		, ,	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons):	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	lootuu	ationa l	
С	The organization supported a governmental entity. Describe in Part Viriow you supported a government entity (see	IIISIIU		No
2	Activities Test. Answer (a) and (b) below.		163	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	ol-		
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015

Page 6 Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970. See ir	structions. All
other Type III non-functionally integrated supporting organizations must con	nplete S	ections A through E.	
Section A - Adjusted Net Income		(A) Prior Voor	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Drien Veen	(B) Current Year
Section B - Minimum Asset Amount		(A) Prior Year	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall	y-integra	ated Type III supporting	g organization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions).

Page 7 Schedule A (Form 990 or 990-EZ) 2015

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)	- rage r
	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Page 8

Schedule A (Form 990 or 990-EZ) 2015

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

				ATT	ACHMENT 1	
SCHEDULE A, PART III -	- OTHER INCOME					
DESCRIPTION	2011	2012	2013	2014	2015	TOTAL
COMMISSIONS & LICENSING	32,971.	30,510.	37,470.	30,113.	37,458.	168,522.
OTHER REVENUE	13,000.	16,213.	109,053.	58,460.	14,081.	210,807.
TOTALS	45,971.	46,723.	146,523.	88,573.	51,539.	379,329.

Schedule B (Form 990, 990-EZ,

or 990-PF)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number

UNITED STATES SQUASH RACQUETS ASSOC., INC. 16-6050490 Organization type (check one): Filers of: Section: X 501(c)(3 Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** $\lfloor exttt{X}
floor$ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Employer identification number 16-6050490

			10 0030470
Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$ 25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4_		\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 16-6050490

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$225,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

			10-0050490
Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$6,800.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 16-6050490

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
19		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
20		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
21		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
23		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
24		\$\$	Person Payroll Noncash (Complete Part II for

Employer identification number 16-6050490

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

			10-0050490
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 16-6050490

(a)	(b)	(c) (d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
37		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
38		\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
39		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
40		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
41		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
42		\$12,00	Person X Payroll Noncash (Complete Part II for		

noncash contributions.)

Employer identification number 16-6050490

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
43		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			

Employer identification number 16-6050490

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_25	40 SHARES OF PEGASUS COMPANIES INC.		
		\$	06/30/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
35	320 SHARES OF NUANCE COMMUN INC.		
		\$5,274.	06/30/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
35	24 SHARES OF PEGASUS COMPANIES INC.		
		\$5,328.	06/30/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\ \ \ \ \ \ \ \ \ \ \	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Name of organization UNITED STATES SQUASH RACQUETS ASSOC., INC. **Employer identification number** 16-6050490 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Nam	e of the organization	Employer identification number
UN	ITED STATES SQUASH RACQUETS ASSOC., INC.	16-6050490
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	
	funds are the organization's property, subject to the organization's exclusive legal control? .	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fu	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	
	conferring impermissible private benefit?	Yes No
Pa	Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		of a historically important land area
		of a certified historic structure
_	Preservation of open space	the form of a comment of
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	Held at the End of the Tax Year
	easement on the last day of the tax year.	
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
•	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termin	nated by the organization during the
	tax year ▶ Number of states where property subject to conservation easement is located ▶	
4		ion bandling of
5	Does the organization have a written policy regarding the periodic monitoring, inspect violations, and enforcement of the conservation easements it holds?	-
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing con	
U	Stan and volunteer nours devoted to monitoring, inspecting, nanding or violations, and emorcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing or	onservation easements during the year
•	S	onconvation casements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sections are sections.	on 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes No.
9	In Part XIII, describe how the organization reports conservation easements in its revenue and	d expense statement, and
_	balance sheet, and include, if applicable, the text of the footnote to the organization's finance	•
	organization's accounting for conservation easements.	
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its	revenue statement and balance sheet
	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, edu public service, provide, in Part XIII, the text of the footnote to its financial statements that des	cation, or research in furtherance of
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its re	
b	works of art, historical treasures, or other similar assets held for public exhibition, edu	
	public service, provide the following amounts relating to these items:	oation, or research in fartherance of
	(i) Revenue included in Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar	
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
а	Revenue included in Form 990, Part VIII, line 1	 ▶ \$
	Assets included in Form 990, Part X	▶ \$
Ear	December 1 Declaration Act Nation and the Instructions for Form 200	Cabadula D /Farm 000\ 2045

Schedule D (Form 990) 2015

	dule D (Form 990) 2015	0 11 11 1	A 4 111 4			041	0: ::	_	4 /	Page Z
	rt III Organizations Maintaini									
3	Using the organization's acquisition		other recor	ds, check	any of th	e follow	ing that are	a sign	nificant us	e of its
	collection items (check all that apply):									
а	Public exhibition		d	=	or exchange	progran	ns			
b	Scholarly research		e	Other						
С	Preservation for future gene	rations								
4	Provide a description of the organ	nization's collections	and expla	ain how t	hey further	the org	ganization's	exemp	t purpose	in Part
	XIII.									
5	During the year, did the organization	on solicit or receive o	donations o	of art, histo	orical treas	ures, or o	other similar			
	assets to be sold to raise funds rath	ner than to be mainta	ained as pa	rt of the o	organization	n's collec	tion?	[Yes	No
Pai	rt IV Escrow and Custodial Ar				_			<u> </u>		
	Complete if the organizat		on Form	n 990, Pa	art IV, line	9, or rep	oorted an a	mount	on Form	1
	990, Part X, line 21.			,	,	, ,				
1a	Is the organization an agent, truste	e. custodian or othe	er intermed	liarv for c	ontributions	or other	assets not			
	included on Form 990, Part X?							Г	Yes	No
h	If "Yes," explain the arrangement i	n Part XIII and comr	alete the fo	llowing tah						
b	ii res, explain the arrangement	irr art Ain and comp		ilowing tac	,i.e.		Λm	ount		
_	Paginning halanga				4-		AIII	ount		
C	Beginning balance									
d	Additions during the year									
е	Distributions during the year									
Ţ	Ending balance				<u>1f</u>	<u> </u>				
2a	Did the organization include an am								Yes	No No
b	<u>·</u>	n Part XIII. Check he	ere if the e	xplanation	has been p	rovided o	on Part XIII			
Pai	rt V Endowment Funds.									
	Complete if the organizat	ion answered "Yes	s" on Forn	n 990, Pa	art IV, line	10.				
		(a) Current year	(b) Pric		(c) Two yea		(d) Three yea		(e) Four ye	ears back
1a	Beginning of year balance	5,060,977.	2,58	8,146.	2,649	,160.	2,912,	975.	2,87	73,060.
b	Contributions	727,822.	3,59	1,135.	463	,118.	341,	243.	1,31	L6,192
C	Net investment earnings, gains,									
·	and losses		-1	1,924.						
٨	Grants or scholarships									
	Other expenditures for facilities									
е		641,756.	1.10	6,380.	524	,132.	605,	058.	1.27	76,277
	and programs	,	, -	,		,			,	
T	Administrative expenses	5,147,043.	5.06	0,977.	2,588	146	2,649,	160	2 91	L2,975
g	End of year balance							100.	2,72	
2	Provide the estimated percentage			e (line 1g,	column (a)	held as:				
a	Board designated or quasi-endown		_%							
D	Permanent endowment ► 80.0									
С	Temporarily restricted endowment	· -	4000/							
_	The percentages on lines 2a, 2b, a	•								
за	Are there endowment funds not in	the possession of tr	ne organiza	ation that	are held ar	id admin	istered for th	е	V	N-
	organization by:									es No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations								3a(ii)	X
b	If "Yes" on line 3a(ii), are the relate	•							3b	
4	Describe in Part XIII the intended u		tion's endo	wment fur	nds.					
Pai	rt VI Land, Buildings, and Equ	ipment.	o" on For	~ 000 D	ort IV line	110 0		O Dor	+ V line	10
	Complete if the organiza Description of property	(a) Cost or			art IV, IIne or other basis		umulated		t 入, IINE I) Book value	
	Description of property	(a) Cost of (invest			ther)		eciation	(0	i) Book value	,
1a	Land			,						
b	Buildings									
С	Leasehold improvements									
d	Equipment			2	68,887.		59,823.		209	9,064.
	Other				, •		,			
	I. Add lines 1a through 1e. (Column	(d) must equal Form	n QQA Part	X colum	1 (R) line 1	2c)			200	9,064.
1018		(u) musi equal FOII	ıı əəu, Fall	A, COIUITII	ו אווו אווו, ניטן	<i></i>	🖊	_	۷٠.	,,,,,,,,

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 Page **3**

Part VII	Investments - Other Securities.	l "Ves" on Form 99(00, Part IV, line 11b. See Form 990, Part X, lin	ne 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	16 12.
	(including name of security)	(b) Book value	Cost or end-of-year market value	
	ial derivatives			
	r-held equity interests			
(/ /)				
			_	
(C)			-	
(O)				
(<u>B</u>)			_	
(F)				
(G)				
(H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered		00, Part IV, line 11c. See Form 990, Part X, lin	ne 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)				
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)	nn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
r al t ix		I "Yes" on Form 990	0, Part IV, line 11d. See Form 990, Part X, lin	ne 15.
	· · · · · · · · · · · · · · · · · · ·	scription	(b) Book	
(1)				
(2)				
(3)				
_(4)				
_(5)				
_(6)				
(8)				
(9)	lumn (b) must equal Form 990, Part X, col. (B) li	ino 15 \		
Part X	Other Liabilities.	me 15.)		
		l "Yes" on Form 990	00, Part IV, line 11e or 11f. See Form 990, Par	rt X,
1.	(a) Description of liability	(b) Book valu	lue	
(1) Feder	ral income taxes			
(2) CAPI	TAL LEASE	19,	,451.	
(3) DUE	FROM SDA		693.	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1)	>	144	
ı otal. (Colur	mn (b) must equal Form 990, Part X, col. (B) line 25.)	20,	, 144.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

JSA 5E1270 1.000 Х

Schedule D (Form 990) 2015 Page **4**

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	4,508,773.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
C	Recoveries of prior year grants	1		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d	2e	1,050.	
3	Subtract line 2e from line 1	3	4,507,723.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 15,964.			
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b	4c	15,964.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,523,687.	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.		
1	Total expenses and losses per audited financial statements	1	5,273,183.	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d	2e	74,743.	
3	Subtract line 2e from line 1	3	5,198,440.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 15,965.			
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b	4c	15,965.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,214,405.	
	Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III,	t \ / 1	inn 4. Dowl V. line	
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information of the provide and the pro			

Schedule D (Form 990) 2015

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

PERMANENTLY RESTRICTED NET ASSETS ARE RESTRICTED ENDOWMENTS IN WHICH THE PRINCIPAL IS INVESTED IN PERPETUITY AND THE INCOME IS EXPENDABLE TO SUPPORT THE DESIGNATED PURPOSES. THE PURPOSES FOR WHICH THE ENDOWMENT INCOME MAY BE USED AND THE PRINCIPAL AMOUNT OF THE ENDOWMENT DESIGNATED ARE FOR OPERATIONS AND JUNIOR DEVELOPMENT. TEMPORARILY RESTRICTED NET ASSETS ARE FOR OPERATIONS, JUNIOR DEVELOPMENT, URBAN SQUASH, HALL OF FAME, AND HARDBALL.

SCHEDULE D, PART X, LINE 2

THE ASSOCIATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND FROM NEW YORK INCOME TAXES UNDER THE RESPECTIVE STATE CHARITABLE ORGANIZATION TAXING AUTHORITIES. THE ASSOCIATION HAD NO UNRECOGNIZED TAX BENEFITS AT JUNE 30, 2016. IN ADDITION, THE ASSOCIATION HAS NO INCOME TAX RELATED PENALTIES OR INTEREST.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2015 **Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization						Employer identifica	tion number
UNITED STATES SQUASH RACQUETS ASSO	OC., INC.					16-6050490	
Part I General Information on Grants an	d Assistanc	е					
 Does the organization maintain records to s the selection criteria used to award the grant Describe in Part IV the organization's process 	ts or assistand	e?					X Yes No
Part II Grants and Other Assistance to D 990, Part IV, line 21, for any recip							s" on Form
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) an3 Enter total number of other organizations	•	•					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SCHOLARSHIP GRANTS	5.	27,485.			
2					
3					
4					
5					
6					
7					

Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

GRANT MONITORING

NAO/GO PURPOSE: GRANTS FROM THE NAO/GO SCHOLARSHIP FUND ARE MEANT TO SUPPLEMENT AND ENHANCE THE SCHOLARSHIP FUNDING THAT URBAN SQUASH PROGRAM PARTICIPANTS RECEIVE FROM THE URBAN SQUASH PROGRAM, THE BENEFICIARY'S SCHOOL AND OTHER SOURCES. SPECIFICALLY, THE FUNDING IS INTENDED TO OFFSET THE TUITION, ROOM OR BOARD COSTS THE STUDENT WILL INCUR, BUT HAS NOT RECEIVED ADEQUATE FUNDING FROM OTHER GRANTS OR SCHOLARSHIPS TO COVER.

GRANT APPLICATION PROCESS: ANNUALLY IN THE SPRING, CURRENT GRANT RECIPIENTS WHO ARE CONTINUING THEIR SCHOOLING ARE INVITED TO RECEIVE ANOTHER YEAR OF FUNDING. INVITATIONS ARE SENT VIA EMAIL TO THE STAFF

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015)

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	
	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PERSON OF THE NUSEA PROGRAM WHO MADE GRANT REQUEST THE PREVIOUS YEAR.

SINCE THE STUDENT HAS ALREADY RECEIVED FUNDING ONCE, THEY ARE NOT

REQUIRED TO COMPLETE THE FULL GRANT APPLICATION WITH THE ESSAY. HOWEVER,

TO CONTINUE TO BE ELIGIBLE, THEY MUST SUBMIT: - TRANSCRIPT - FINANCIAL

AID REPORT - FUNDS TRANSFER PROOF TO THE EDUCATIONAL INSTITUTION -

CURRENT PHOTO OF STUDENT - QUOTE ABOUT WHAT THIS SCHOLARSHIP HAS MEANT TO

THE STUDENT NEW GRANT APPLICANTS ARE ASKED TO SUBMIT THE FULL

APPLICATION, WHICH INCLUDES AN ESSAY, IN ADDITION TO ALL OF THE

INFORMATION ABOVE. THE FULL GRANT APPLICATION ALLOWS THE NAO/GO

SCHOLARSHIP COMMITTEE TO UNDERSTAND EACH APPLICANT'S NEED FOR THE

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015)

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	
	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
2					
3					
_4					
_ 5					
_ 6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHOLARSHIP. GRANT SELECTION PROCESS: ALL GRANT APPLICATIONS ARE

THOROUGHLY REVIEWED BY EACH MEMBER OF THE SIX PERSON NAO/GO SCHOLARSHIP

COMMITTEE TO ENSURE ALL MATERIALS WERE SUBMITTED AND TO DETERMINE NEED. A

CONFERENCE CALL MEETING IS SET WHERE THE COMMITTEE DELIBERATES AND

SELECTS THE RECIPIENTS.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

UNITED STATES SQUASH RACQUETS ASSOC., INC. Part I Questions Regarding Compensation

Employer identification number 16-6050490

				I		
12	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No		
Та	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment					
	or réimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all					
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line					
	1a?	2				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the					
3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a					
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee X Written employment contract					
	Independent compensation consultant X Compensation survey or study					
	Form 990 of other organizations X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
4	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		Х		
b						
С						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation contingent on the revenues of:					
а	The organization?	5a	Х			
b	Any related organization?	5b		X		
	If "Yes" to line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation contingent on the net earnings of:					
а	The organization?	6a	X			
b	Any related organization?	6b		Х		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			37		
_	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		X		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject					
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			3.5		
_	in Part III	8		X		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	9		1		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
KEVIN KLIPSTEIN	(i)	203,438.	0.			6,103.	209,541.	0.
1CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)							
	(i)							
_ 3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
_ 7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
_10	(ii)							
	(i)							
11	(ii)							
	(i) (ii)							
12	(i)							
42	(ii)							
13	(i)							
14	(ii)							
14	(i)							
15	(ii)							
10	(i)							
16	(ii)							
10	1 ()	L	<u>I</u>	L	L	<u> </u>	<u>I</u>	<u> </u>

Schedule J (Form 990) 2015

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINES 5A, 6A & 7

IN CONJUNCTION WITH THE FISCAL YEAR-END ANNUAL PERFORMANCE REVIEW THE

BOARD (WORKING TOGETHER WITH THE COMPENSATION COMMITTEE AS THE CASE MAY

BE) SHALL CONSIDER PAYING THE CEO A DISCRETIONARY PERFORMANCE BONUS BASED

UPON U.S. SQUASH ACHIEVING KEY TACTICAL INDICATORS AS SET FORTH IN THE

ANNUAL OPERATING PLAN.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

UNITED STATES SQUASH RACQUETS ASSOC., INC.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 16-6050490

Part I	Types of	Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property		0	40.600	ED AT Z			
9	Securities - Publicly traded	X	2.	42,602.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
14	structures Qualified conservation							
14	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►()							
27	Other ►()							
28	Other ►()							
29	Number of Forms 8283 received							
	which the organization completed F	Form 8283,	Part IV, Donee Acknowledg	ement	29		.,	
	5						Yes	No
зบล	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through							
	28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?							
h	to be deed for exempt purposes for the entire motaling period.							
31	b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard							
31	contributions?			=		31		Х
322	Does the organization hire or use							
JZU	contributions?	•	•	· •		32a		Х
b	If "Yes," describe in Part II.							

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

33

describe in Part II.

Schedule M (Form 990) (2015) Page **2**

Part II Supplem

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M (Form 990) (2015)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

UNITED STATES SQUASH RACQUETS ASSOC., INC.

Employer identification number 16-6050490

FORM 990, PART VI, SECTION B, LINE 11B

THE FORM 990 IS PREPARED BY THE OUTSIDE INDEPENDENT ACCOUNTANTS AND IT IS

REVIEWED BY THE CEO AND CFO BEFORE FULL DISTRIBUTION TO THE BOARD. THE

BOARD IS GIVEN A COMMENT PERIOD BEFORE FILING BUT NO FORMAL ACTION IS

REQUIRED.

FORM 990, PART VI, SECTION C, LINE 19

US SQUASH ASSOCIATION MAKES ALL DOCUMENTS AVAILABLE TO THE PUBLIC THAT

ARE REQUIRED BY LAW.

FORM 990, PART VI, SECTION B, LINE 15A & B

THE BOARD FORMED A COMPENSATION COMMITTEE COMPRISED OF THE BOARD CHAIR,

THE CHAIR OF THE FINANCE COMMITTEE, AND TWO OTHER BOARD MEMBERS TO REVIEW

THE COMPENSATION OF THE CEO ANNUALLY. THE COMPENSATION COMMITTEE

CONSIDERS ANNUAL SURVEYS OF COMPENSATION LEVELS OF COMPARABLE EXECUTIVES

TO ENSURE THE U.S. SQUASH CEO'S COMPENSATION IS CONSISTENT WITH THE

MARKET. THE BOARD CONDUCTS FORMAL WRITTEN PERFORMANCE REVIEWS OF THE CEO

AT A MINIMUM ANNUALLY. EACH BOARD MEMBER IS ASKED TO PROVIDE A WRITTEN

EVALUATION BASED UPON PRE-AGREED CRITERIA IN ORDER TO DETERMINE THESE

REVIEWS. EACH REVIEW ALSO INCLUDES A REVIEW OF THE EXECUTIVE'S

COMPENSATION WHICH CONSIDERED THE PARAMETERS SET FORTH ABOVE. IN

ADDITION, THE BOARD CHAIR PERIODICALLY REVIEWS THE CEO'S TRAVEL AND

ENTERTAINMENT REIMBURSEMENT PRACTICES AND AMOUNTS TO INSURE THEY ARE IN

ACCORDANCE WITH CUSTOMARY AND REASONABLE BEST PRACTICES. THE FINANCE,

AUDIT AND COMPENSATION COMMITTEE HAS THE RESPONSIBILITY TO DETERMINE WHETHER OR NOT IT WILL RECOMMEND TO THE ENTIRE BOARD, FOR ITS REVIEW AND CONSIDERATION, AN ANNUAL DISCRETIONARY COMPENSATION BONUS BASED ON THE RESULTS OF THE PERFORMANCE REVIEW. THE COMPENSATION SUB-COMMITTEE SHALL CONSIST OF THE BOARD CHAIR, THE CHAIR OF THE FINANCE, AUDIT AND COMPENSATION COMMITTEE AND TWO OTHER BOARD MEMBERS. IN CONSIDERING WHETHER OR NOT A BONUS IS WARRANTED, THE FINANCE, AUDIT AND COMPENSATION COMMITTEE AND BOARD AS A WHOLE WILL CONSIDER WHETHER THE ASSOCIATION HAS MET THE FINANCIAL EXPECTATIONS SET FORTH IN THE ANNUAL BUDGET AND OTHER PRE-AGREED UPON PERFORMANCE CRITERIA SUCH AS MEMBERSHIP GROWTH, EFFECTIVE PROGRAM IMPLEMENTATION, IMPROVEMENT, AND OVERSIGHT, KNOWN AS KEY TACTICAL INDICATORS. THE ANTICIPATED RANGE OF THE CEO'S DISCRETIONARY BONUS IS TO BE BETWEEN 5% AND 25% OF BASE COMPENSATION IN YEARS WITH OVERALL SATISFACTORY JOB PERFORMANCE AND BETTER.

FORM 990, PART VI, SECTION B, LINE 12C

THOSE WHO SERVE U.S. SQUASH, WHETHER AS VOLUNTEERS OR PAID PROFESSIONALS,

ARE REQUIRED TO READILY DISCLOSURE ANY CONFLICTING INTERESTS WHENEVER

THEY ARISE, AS WELL AS PHYSICAL ABSENCE FROM AND STRICT NONPARTICIPATION

IN ANY EVALUATION OR DECISION MAKING PROCESS RELATING TO MATTERS IN WHICH

THE INDIVIDUAL HAS A REAL OR APPARENT CONFLICT OF INTEREST. AS PART OF

THE BOARD OF REVIEW'S COMMITTEE CHARTER, ITS AUTHORITY AND PROCEDURES

INCLUDE INVESTIGATING INTO ANY MATTERS INVOLVING A CONFLICT OF INTEREST,

ELECTION IMPROPRIETY, VIOLATION OF THE CODE OF CONDUCT OR ETHICS,

PRINCIPLES & CONFLICT OF INTEREST POLICY, OR ANY PERTINENT MATTER

SUBMITTED FOR REVIEW AND RECOMMEND ACTION FOR REVIEW AND FINAL APPROVAL

Employer identification number 16-6050490

BY THE BOARD OF DIRECTORS. IN SUMMARY, BOARD MEMBERS, OFFICERS AND KEY
STAFF MEMBERS ARE REQUIRED TO DISCLOSE EVEN THE APPEARANCE OF A CONFLICT
OF INTEREST, AND THE BOARD OF REVIEW IS TASKED WITH INVESTIGATIONS AND
REVIEWS, IN ADDITION TO PROVIDING CLEARANCES IF APPLICABLE WHEN POTENTIAL
CONFLICTS ARE BROUGHT TO THE COMMITTEE.

FORM 990, PART VI, LINE 6

ANY INDIVIDUAL PERSON MAY BECOME AN ANNUAL MEMBER, A LIFE MEMBER, AN HONORARY LIFE MEMBER OR A MEMBER OF SUCH OTHER CLASS OF INDIVIDUAL MEMBERSHIP AS MAY FROM TIME TO TIME BE ESTABLISHED BY THE BOARD (HEREINAFTER REFERRED TO AS "MEMBERS"). INDIVIDUAL PERSONS MAY BECOME HONORARY LIFE MEMBERS UPON ELECTION BY THE BOARD. ANY PERSON, INCLUDING, BUT NOT LIMITED TO, ANY PERSON WHO IS AN ATHLETE, COACH, TRAINER, MANAGER, ADMINISTRATOR, OR OFFICIAL ACTIVE IN THE SPORT OF SQUASH, MAY BECOME AN ANNUAL MEMBER, LIFE MEMBER OR HONORARY LIFE MEMBER OF THIS ASSOCIATION AS HEREIN PROVIDED.

MEMBERSHIP RIGHTS ARE LIMITED TO THE FOLLOWING. ANNUAL MEMBERS, LIFE
MEMBERS AND HONORARY LIFE MEMBERS SHALL BE ENTITLED TO VOTE AT THE ANNUAL
MEETING AND SPECIAL MEETINGS OF THE MEMBERS OF THIS ASSOCIATION AND TO
PLAY, IF OTHERWISE QUALIFIED, IN ALL TOURNAMENTS AND MATCHES PLAYED UNDER
THE AUSPICES OF, OR SANCTIONED BY, THIS ASSOCIATION UPON PAYMENT OF SUCH
FEES OR DUES AS MAY BE PRESCRIBED FOR ANY SUCH CLASS OF MEMBERSHIP.

FORM 990, PART VI, LINE 7A

THE MEMBERS OF THE ORGANIZATION HAVE THE RIGHT TO VOTE IN AND OUT OTHER MEMBERS.

16-6050490

FORM 990, PART III, LINE 4A

THE ASSOCIATION SANCTIONS HUNDREDS OF TOURNAMENTS EACH YEAR, AND CITY LEAGUES IN OVER A DOZEN MAJOR MARKETS, WORKING WITH OVER 200 TOURNAMENT ORGANIZERS AND LEAGUE COORDINATORS OF ALL LEVELS OF SOPHISTICATION.

GRASSROOTS DEVELOPMENT-U.S. SQUASH IS RESPONSIBLE FOR GRASSROOTS

DEVELOPMENT OF THE SPORT. AS SUCH THE ASSOCIATION SUPPORTS PROGRAMS TO PROMOTE SQUASH AT ALL LEVELS, FROM URBAN TO COMMUNITY PROGRAMS. U.S.

SQUASH WORKS IN CLOSE PARTNERSHIP TO SUPPORT THE NATIONAL URBAN SQUASH & EDUCATION ASSOCIATION, PROVIDING OVER \$50,000 ANNUALLY IN CASH AND IN-KIND SUPPORT FOR URBAN SQUASH NATIONALLY.

NATIONAL CHAMPIONSHIPS AND EVENTS- U.S. SQUASH MANAGES AND RUNS DOZENS OF EVENTS, PRIMARILY FOCUSED ON THE 20+ NATIONAL CHAMPIONSHIPS EACH YEAR ACROSS JUNIORS AND ADULTS, SINGLES AND DOUBLES WITH OVER 5,000 PARTICIPANTS. THE ASSOCIATION ALSO OWNS AND LICENSES THE U.S. OPEN AND NORTH AMERICAN OPEN PROFESSIONAL TITLES - TWO EVENTS WHICH ARE EXPECTED TO RECEIVE MORE FOCUS IN THE FUTURE.

NATIONAL TEAMS AND ELITE DEVELOPMENT- U.S. SQUASH OPERATES THE NATIONAL TEAMS AND ELITE DEVELOPMENT PROGRAMS. THE ORGANIZATION WORKS CLOSELY WITH THE U.S. OLYMPIC COMMITTEE, AS A MEMBER ORGANIZATION, TO DEVELOP AND IMPLEMENT THE ELITE ATHLETE PROGRAMS. THESE PROGRAMS INCLUDE SELECTING AND SUPPORTING FIVE NATIONAL TEAMS: THE JUNIOR MEN'S AND JUNIOR WOMEN'S TEAMS, THE MEN'S AND WOMEN'S TEAMS AND THE UNDER 23 SQUAD IN PARTNERSHIP WITH THE COLLEGE SQUASH ASSOCIATION. THESE TEAMS REPRESENT THE UNITED STATES IN INTERNATIONAL COMPETITION INCLUDING THE BI-ANNUAL WORLD TEAM CHAMPIONSHIPS, WORLD UNIVERSITY GAMES AND THE QUADRENNIAL PAN AMERICAN GAMES WHICH IS JUST ONE LEVEL BELOW THE OLYMPICS. OTHER ACTIVITY INCLUDES

Employer identification number

UNITED STATES SQUASH RACQUETS ASSOC., INC.

JUNIOR ELITE TRAINING SQUADS AND EVENTS SUCH AS THE POPULAR CAN-AM CHALLENGE FOR THE JUNIORS HELD EACH YEAR. THESE PROGRAMS INVOLVE WORKING WITH 8-10 NATIONAL COACHES.

GOVERNANCE AND STANDARDS- THE ASSOCIATION IS RESPONSIBLE FOR THE OVERALL GOVERNANCE AND STANDARDS OF THE SPORT, AND REPRESENTS THE UNITED STATES AS A MEMBER OF THE WORLD SQUASH FEDERATION. U.S. SQUASH ESTABLISHES AND UPHOLDS THE CODE OF CONDUCT.

MARKETING AND PROMOTION U.S. SQUASH IS ALSO RESPONSIBLE FOR MARKETING AND PROMOTING THE SPORT, AND THEREFORE MAINTAINS THE WEBSITE WWW.USSQUASH.COM AND PARTNERS TO PUBLISH AN OFFICIAL PUBLICATION, SQUASH MAGAZINE, TEN TIMES PER YEAR. U.S. SQUASH ADMINISTERS THE OFFICIAL CERTIFICATION PROGRAMS FOR REFEREEING AND COACHING IN THE UNITED STATES, EACH WITH SEVERAL LEVELS OF CERTIFICATION.

FORM 990, PART XI, LINE 8

THE NET ASSETS OF THE ASSOCIATION AT JUNE 30, 2015, HAVE BEEN RESTATED FROM THE AMOUNTS PREVIOUSLY REPORTED TO CORRECT THE CLASSIFICATION OF NET ASSET BALANCES. THIS ADJUSTMENT HAD NO EFFECT ON PREVIOUSLY REPORTED CHANGES IN NET ASSETS OR TOTAL NET ASSETS. IN 2015 FINANCIAL STATEMENTS HAVE BEEN RESTATED TO ADJUST THE CAPITALIZATION OF SOFTWARE DEVELOPMENT COSTS. THIS ADJUSTMENT RESULTED IN ADDITIONAL TECHNOLOGY OPERATING EXPENSES OF \$23,490 WITH A CORRESPONDING DECREASE IN SOFTWARE DEVELOPMENT COSTS. DEPRECIATION EXPENSE WAS ALSO REDUCED BY \$1,678 AS A RESULT OF THIS ADJUSTMENT.

Schedule O (Form 990 or 990-EZ) 2015 Name of the organization			Employer identification	Page 2
JNITED STATES SQUASH RACQUETS ASSOC.,	TNC		16-6050490	
SWITTED BITTIES BEOLETI MACEOUTE MEDICE.,	1110.		ATTACHMENT 1	
FORM 990, PART VIII - INVESTMENT INCOM	<u>//E</u>			
	(7.)	(D)	(0)	(D)
	(A) TOTAL	(B) RELATED OR	(C) UNRELATED	(D) EXCLUDED
DESCRIPTION	REVENUE	EXEMPT REVENUE	BUSINESS REV.	REVENUE
<u> </u>	112 1 2 1 1 2			
INTEREST AND DIVIDEND INCOME	75,12	2.		75,122.
TOTALS	75,12	2.	_	75,122.
			A DID A CITMENTO O	
FORM 990, PART VIII - GROSS SALES AND	COST OF GOO		ATTACHMENT 2	
GROSS SALES LESS RETURNS AND ALLOWANCE	ES	• • • • • • • • • • • • • • • • • • • •	24,435.	
INVENTORY AT BEGINNING OF YEAR			32,587.	
			,	
PURCHASES			2,227.	
SALARIES AND WAGES				
OTHER COSTS				
SUBTOTAL		• • • • • • • • • • • • • • • • • • • •	34,814.	
MINUS ENDING INVENTORY			32,820.	
COST OF GOODS SOLD			1,994.	
			<u> </u>	
		A	TTACHMENT 3	
FORM 990, PART X - PREPAID EXPENSES AN	ND DEFERRED	CHARGES		
			ENDING	

	ENDING
DESCRIPTION	BOOK VALUE
PREPAID EXPENSES	97,530.
TOTALS	97,530.

ATTACHMENT 4

Schedule O (Form 990 or 990-EZ) 2015 Page **2**

Name of the organization
UNITED STATES SQUASH RACQUETS ASSOC., INC.

Employer identification number
16-6050490

ATTACHMENT 4 (CONT'D)

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION ENDING COST OR FMV

EXCHANGE TRADED FUNDS 2,144,825. FMV

CASH AND MONEY MARKET FUNDS 105,434. FMV

TOTALS 2,250,259.

ATTACHMENT 5

FORM 990, PART X - DEFERRED REVENUE

DESCRIPTION ENDING
BOOK VALUE

DEFERRED REVENUE 883,489.

TOTALS 883,489.

ATTACHMENT 6

FORM 990, PART X - SECURED MORTGAGES AND NOTES PAYABLE

LENDER: TD BANK, N.A.

ORIGINAL AMOUNT: 50,000.

INTEREST RATE: 5.2500 %

DATE OF NOTE: 06/22/2015

MATURITY DATE: 06/22/2020

REPAYMENT TERMS: MONTHLY

LENDER: TD BANK, N.A.

ORIGINAL AMOUNT: 400,000.
INTEREST RATE: 3.2500 %

PURPOSE OF LOAN: LINE OF CREDIT

BEGINNING BALANCE DUE

Page 2

Name of the organization		Employer identification number	
UNITED STATES SQUASH RACQUETS ASSOC., INC.		16-6050490	
		ATTACHMENT 6 (CONT'D)	
LENDER: TD BANK, N	.A.		
ORIGINAL AMOUNT:	91,000.		
INTEREST RATE:	4.7500 %		
DATE OF NOTE:	02/19/2016		
MATURITY DATE:	02/19/2021		
REPAYMENT TERMS:	MONTHLY		
BEGINNING BALANCE DU	₹		
ENDING BALANCE DUE		85,581.	
TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE		50,000.	
TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE		376,993.	