

**US SQUASH
ATHLETE SELECTION PROCEDURES
2019 PAN AMERICAN GAMES
SQUASH
11/14/2018**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and/or Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation standards for participation (if any):

- Comply with all World Squash Federation eligibility requirements regarding international championships.

1.1.4. Other requirements (if any):

- Athletes must be a member in good standing of US Squash
- Athletes must have successfully completed all Games Registration requirements by stated deadline.
- Have no major documented on-or off-court conduct violations of the US Squash Code of Conduct within the previous year.

- Comply with all US Squash Team policies including the US Squash Code of Conduct (<https://www.ussquash.com/officiate/code-of-conduct/>)

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Selection to the Pan American team will be based on the following three phases:

1. Professional Squash Association (PSA) Ranking as of April 1st, 2019
2. Results at the 2019 U.S. National Squash Championships, Washington, D.C., March 26-30, 2019.
3. Pan Am Games Qualifying Event, May 2019 at Drexel University.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

The 2019 U.S. National Squash Championships is open to all registered US Squash athletes.

To qualify for the Pan Am Games Qualifying Event, an athlete must be a PSA ranked player per gender on April 1st, 2019 (https://psaworldtour.com/rankings/world_tour) or be one of the three highest placed finishers per gender at the 2019 U.S. Squash National Championships.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The maximum team size for the 2019 Pan American Games Team is three men and three women.

Should the US qualify a full team, the six athletes will be selected as follows:

The highest ranked U.S. athlete (male and female) as of the April 1, 2019 PSA Rankings will automatically qualify to the Pan American Games Team.

The two remaining athletes per gender will be selected to the Pan Am Games Team after the Pan Am Games Qualifying Event in May.

A maximum of six (6) athletes per gender will participate in the Qualifying Event. The athlete pool will consist of:

- The second through fourth U.S. PSA ranked players per gender on April 1st, 2019. Although non-participation in the Qualifying Event will not disqualify an athlete from selection, it will be considered by the National Team Selection Committee. In the event of injury or illness, athletes should notify the National Team Selection Committee of their non-participation and for what reason (documented injury or illness) and they will still be considered for team selection based on results in Phase 1 and 2 of selection. If one of the three athletes per gender decline to participate in the Qualifying Event, the next highest U.S. PSA ranked player will receive an invitation.
- The three (3) highest placed finishers per gender in Singles play at the 2019 U.S. National Squash Championships who do not qualify via the April 1, 2019 PSA ranking route. Although non-participation in the Qualifying Event will not disqualify an athlete from selection, it will be considered by the National Team Selection Committee. In the event of injury or illness, athletes should notify the National Team Selection Committee of their non-participation and for what reason (documented injury or illness) and they will still be considered for team selection based on results in Phase 1 and 2 of selection. Should this happen then the next highest placed finisher at the 2019 U.S. National Squash Championships in that particular gender will receive an invitation.

Should there be a need for a tie-breaker to ensure only six per gender are at the Qualifying Event, head-to-head results from September 1, 2018 through May 30, 2019 will be reviewed first. Second would be the athlete's US Squash rating as of April 1, 2019.

Upon completion of the Qualifying Event, the National Team Selection Committee (see Section 2.3) will review results from the three (3) phases of qualification and will name the remaining two spots per gender to the team according to the results of the three phases and the discretionary criteria in Section 2.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The National Teams Selection Committee will make an assessment of the athletes' performance ability and potential for success to determine which athletes will comprise the final four members of the 2019 Pan American Team.

US Squash athletes compete in different events, on different circuits. For example, some athletes that are in contention are still in college and can't participate in as many PSA Events as professional athletes. The combination of PSA ranking, 2019 U.S. National Championships and the Qualifying Event allows for more head-to-head results and cross pollination of results so that the National Team Selection Committee can make selections based on data.

2.2. List the discretionary criteria and explain how they will be used (if any):

In determining the final four members of the 2019 Pan American Games Team, the National Team Selection Committee (NTSC) will consider the following, in no priority order:

- PSA Ranking as of April 1, 2019
- The final finishing positions and head-to-head match results from the 2019 U.S. National Championships
- Qualifying Event, May 2019 at Drexel University
- A player's recent match history (September 1, 2018 – June 1, 2019)
- Past experience and results playing doubles

For Doubles:

The doubles and mixed doubles players will be determined by an athlete's performances in the three phases listed in 1.2.1, their health, team chemistry, speed, agility and the athletes' dominant hand.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

US Squash National Team Selection Committee

CEO of US Squash
Team USA Head National Coach
Director of National Teams
Athlete Rep (1)
Athlete Rep (2)
Senior National Coach (1)
Senior National Coach (2)

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, US Squash has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by US Squash may be removed for any of the following reasons, as determined by US Squash:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the US Squash CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by US Squash. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Squash, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of US Squash's Code of Conduct
<https://www.ussquash.com/officiate/code-of-conduct/>

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per US Squash's Bylaws (<https://www.ussquash.com/by-laws-2/>) and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable US Squash Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Replacement athletes will be selected via the discretionary criteria as outlined in See Section 2, above. This includes should the athlete that qualified via their PSA ranking need to be replaced. Therefore, all three (3) positions will be filled via the discretionary criteria in Section 2 should there be a need for replacement.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See above.

5. SUPPORTING DOCUMENTS

US Squash will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic, Paralympic, Pan American or Parapan American Games and are included as attachments:

Code of Conduct Agreement (Attachment A)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by US Squash in the following locations:

7.1. www.ussquash.com

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: June 3, 2019.

9. MANDATORY TRAINING AND/OR COMPETITION

Athletes will be notified of any programs of training and/or competition at least 30 days prior to the start of the mandatory training/competition. This information will be released via the official US Squash website (www.ussquash.com), as well as written communication to all athletes.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

Paul Assaiante, Head National Coach
Richard Wade, Senior Director of National Teams

Kevin Klipstein, President and CEO of US Squash
Gilly Lane, Senior National Coach
Thierry Lincou, Senior National Coach
Amanda Sobhy, Athlete Representative
Christopher Hanson, Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The US Squash Bylaws and Grievance Procedures can be found at:

<http://www.ussquash.com/wp-content/uploads/2012/08/Decision-Review-and-Dispute.pdf>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or World Squash Federation (WSF) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or WSF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Squash. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.




14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by US Squash may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Squash.

Position	Print Name	Signature	Date
US Squash President or CEO/Executive Director	KEVIN KLIPSTEIN		11.15.18
Nat. Team Coach, Head Coach, or Nat. Program Director	Richard Wade		11.16.18
USOC Athletes' Advisory Council Representative*	<u>Christopher Hanson</u>		<u>11/14/18</u>

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A



US Squash Code of Conduct Agreement

Each player and/or member of the U.S. entourage should have read and be familiar with the US Squash Code of Conduct and should have signed this agreement. These policies apply from the time travel begins for the designated competition and continue through the completion of travel home from the competition.

US Squash expects each player, family and coach to adopt and promote the behaviors noted in the US Squash Code of Conduct - <https://www.ussquash.com/officiate/code-of-conduct/>.

Any player and/or family member who chooses to violate any of these policies may be, but not limited to, immediate dismissal from the Team and be sent home at the player's expense. The player may also be subject to removal from future Team USA related activities at the discretion of US Squash.

I have read and understand the US Squash Code of Conduct and I affirm I will act under these guidelines at all times during my participation in U.S. Squash team and squad programs. I understand that even if I am not with or being directly chaperoned by the US Squash Coaches or Staff during any part of the trip, that I will abide by these rules set forth. I understand that I will be held accountable for all my actions in accordance to the Code of Conduct and my future with Team USA may be at jeopardy should I fail to abide by them.

Participant's Signature _____ Date _____

Participant's Name (Printed) _____

FOR PARTICIPANTS OF MINORITY AGE

Parent or Legal Guardian Signature _____ Date _____

Parent or Legal Guardian Name (Printed) _____